FORM NERB-508 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
11-CB-2609	8-9-95			

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Hem 1 with the NI.RB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

MI.RB Regional Director of the region in which the ancien utiliar moon by			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH CHAP	RGE IS BROU	JGHT Representative to contact
a. Name			
Local Union 962, Int'l Brotherhood of Electrical Workers, AF	TL-CIO 1	Ja	mes Medley, Business Mgr
c. Telephone No. d. Address (street, city, state of			
(910) 273-1237 325 W. JJ Drive, Suite 110,	Greensboro NC 27406	4111	
e. The above-named organization(s) or its agents has (have) engage	ed in and is (are) engaging in uni	fair labor pr Deletions A	actices within the meaning of section act, and these unfair labor practices are
8(b), subsection(s) (list subsections) (1)(a)		ROCIBLIOUS A	ct, and triese untail labor practices are
unfair practices affecting commerce within the meaning of the A 2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the alleged	unfair labor	practices)
Since on/about May 31, 1995, and at all times thereafter,	the Union has failed and/or re	fused to pa	coperly represent Grover L. Flippiπ
by refusing to carry to arbitration his grievance regarding his	termination of September 30,	, 1994.	
•			
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			RELAT RELAT Re Aug y
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			9 🚖 오케
			11 to
			PH FEM III
			4. Telephonochio
3. Name of Employer			·
Duke Power Co.		 i	(910) 632-3712
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact
8700 Circle Drive, Rural Hall NC 27045			Morris Bagwell, Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product of	or service	9. Number of workers employed
•	electrical		
production 10. Full name of party filing charge	Ciccaran		
• • •			
6643 Spanish Oak Drive, Rural Hall NC 27045			12. Telephone No.
11. Address of party filing charge (street, city, state and ZIP code)			-
6643 Spanish Oak Dr., Rural Hall NC 27045	4001 - D - TOV		(910) 969 2023
13 Indeclare that I have read the above charge and that the	DECLARATION	to the hest	of my knowledge and belief.
rdeclare that I have read the above charge and that the	DC Materiality metern are dive	to the best	V. 18.3 10.100 11.100 1
			Individual
By Mary o. 7/1/2			(title or office, if any)
(signature of representative or person making charge)			12 21. 100
Address 6643 Spanish Oak Dr., Rural Hall NC 27045	(910	0) 969 202	3 8-9-95
	(Te	lephone No.) (date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
11-CB-2622	9-18-95			

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABO	R ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHARC	E IS HROUG	HT		
a. Name				epresentative !	to contact	
International Brotherhood of Electrica	l Workers, Local 776			B.M. Co	cknuft	
	ddress (street, city, state	and ZIP code)		D.171. CO	CRIGIT	
803/554-1080 3345	Sciberling Rd., Charl	edon SC 29418				
e. The above-named organization(s) or it	s agents has <i>(have)</i> engar	ed in and is (are) energing in unfai	ir lahor mraci	tices within th	e meaning	of section
8(b), subsection(s) (list subsections)	(1)(A),	(2) of the Nationa	Labor Rel	ations Act. an	d these un	fair lahor
practices are unfair practices affecting	commerce within the me	aning of the Act.				1
2. Basis of the Charge (set forth a clear a	nd concise statement of	he facts constituting the alleged un	fair labor p	ractices)		•"
Since on or about September 5, 1995, t membership to Kenneth Kesterson, an	the above-named Labo employee of Sand J. E	r Organization, through its offic lectric Company.	ers and ago	ents, failed a	nd refuse	d to grant
				OTH COTTON PROFESHIM	Sep 18 9 u	RELATION RECO
				1.71 N.C.	os (M. 195	
3. Name of Employer	186.0		4.	Telephone No	0.	
NUCOR Steel				803/	336-4600	1
5. Location of plant involved (street, city,	state and ZIP code)		6.	Employer rep		
P.O. Box 2259, Mt. Pleasant, SC 29464	l				ney Mott	
7. Type of establishment (factory, mine, w		8. Identify principal product or se	rvice 9.	Number of w		ployed
manufacturing	·	steel				,
10. Full name of party filing charge		3001			100	
Kenneth Kesterson						
11. Address of party filing charge (street, ci	ty, state and ZIP code)		12.	Telephone No	· · · · · · · · · · · · · · · · · · ·	
1154 Island View Dr., Mt. Pleasant, SC	•			-	 849-7806	
		DECLARATION		803/6	3-75-7600	
I declare that I have read the ab	ove charge and that th	e statements therein are true to ti	he best of m	y knowledge	and belic	r.
By //// T/A	d/~			Individua	.1	
(signature of representative or	person making sharge)			ingivigua Title or office,		
Address 1154 Island View Dr., Mt. Pl		Lourno			باينال	ا ــا
1154 Island Flew Dr., Mr. Pl	Casain, 3C 27404		19-7806 one No.)	<u> </u>	1/14 1 (date	7.3
	·····	11 010/201			10016	·

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case			Date Filed
l	11-CB-2624		9-25-95
		•	Amended: 11-8-95

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Rem 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

MCKIN Medicited Director, of the LeSton W. which the street of many 17001 b	reactive of the or is occurring.	
	AGENTS AGAINST WHICH CHARGE	IS BROUGHT
a. Name	∤ b.	Union Representative to contact
Local Union No. 379, International Brotherhood of Electrica	l Workers, AFL-CIO	Lawrence E. Reynolds
c. Telephone No. d. Address (street, city, state		
704/596-2091 P. O. Box 560098, 5825 Ok	d Concord Road, Charlotte, NC	18256
e. The above-named organization(s) or its agents has (have) engag	ed in and is (are) engaging in unfair	abor practices within the meaning of section
8(b), subsection(s) (list subsections) (1) (A) & (2)	of the National Labor Relations Ac	, and these unfair labor practices are unfair
practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfa	ir labor practices)
On or about April 10, 1995, and thereafter, the above-nar coerced Thomas C. Crowe in the exercise of rights guarantee Duckworth Electric Co. at its Greer, SC, work site.	ed in Section 7 of the Act by failing	g and refusing to refer him to work at
On or about April 10, 1995, and thereafter, the above-nar	ned labor organization, by its age	nts and representatives, caused and
attempted to cause Duckworth Electric Co., an employer, to	discriminate against Thomas C. C	
failing and refusing to refer him to work.		918 912 112 112 112 112 112 112 112 112 112
		되는 사람들은 사람들이 얼마를 받는다.
	•	
		그 그 그 아이를 가는 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그
		9 61
•		· · · · · · · · · · · · · · · · · · ·
3. Name of Employer		4. Telephone No.
Duckworth Electric Co.		704/597-0744
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact
4432 Stateville Road, Charlotte, NC 28269		Gene Duckworth
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or se	
	Electrical Installation	20
Electrical Contractor 10. Full name of party filing charge	Elect Rai historiation	
Thomas C. Crowe		12. Telephone No.
11. Address of party filing charge (street, city, state and ZIP code)		<u> </u>
275 Falling Creek Road, Spartanburg, SC 29301		803/574-3651
I declare that I have read the above charge and that t	: DECLARATION he statements therein are true to the	e best of my knowledge and belief.
By Thomas C C rowe	·	Individual
(signature of representative or person making charge)		(title or office, if any)
Address 275 Falling Creek Road, Spartanburg, SC 29301	· · · · · · · · · · · · · · · · · · ·	4-3651 /11/4/95
	(Teleph	one No.) (ddte)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNI	SHED BY FINE AND IMPRISONMEN	I (U. S. CODE, IIILE 16, SECTION 1991)

FORM NLRB-508 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
11-CB-2703	8-20-96			
1				

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region is which the alleged unfair labor practice occurred or is occurring.

UNI Kelloum Director of me tellous						
1.	LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH CHA	RGE IS BRO	UGHT	4	
a. Name				Representative		
International Brotherhood of Ele	ectrical Workers, Local 342, a	AFL-CIO		Ken Clodfelte	er, Preside	<u>nt</u>
c. Telephone No.	d. Address (street, city, state of	and ZIP code)				
910/721-0400	454 East Monmouth St., Wi	nston-Salem, NC 27107			 	
c. The above-named organization(s) or its agents has (have) engage	ed in and is (are) engaging in un	fair labor pr	actices within t	he meaning	of section
8(b), subsection(s) (list subsection)	ions) (1)(A)	of the National Labor	Relations A	ACI, and these t	man laoor	Macrices are
unfair practices affecting comm 2. Basis of the Charge (set forth a	erce within the meaning of the A	CL. he facts constituting the alleged	unfair labor	r practices)		
	6, and continuing to date, the Local 342 member and appre- ership status, by refusing to a	above named labor organizat	ion, by its o	officers, agent	бу гехо кіп	g nis
	• •			<u>51</u> -	โปร ไป	r First I
					2 % III %	
3. Name of Employer				4. Telephone	No.	
R, W. Leet				91	0/786-871	2
5. Location of plant involved (stre	et, city, state and ZIP code)			6. Employer:	representati	ve to contact
c/o Philip Morris, Hwy 29 Sout			į	Cary Reyno	lds, Genera	al Foreman
7. Type of establishment (factory,	mine, wholesaler, etc.)	8. Identify principal product of	or service	9. Number of	workers en	aployed
Contra	:	Electrical Installation	.		Apx. 200	
10. Full name of party filing charge						
Marcus J. Royal						
11. Address of party filing charge (street, city, state and ZIP code)			12. Telephone	No.	
5475 Pineview Dr., Winston-Sa				91	0/661-980	7
	ad the above charge and that the	DECLARATION he statements therein are true	to the best			ief.
By Marcia J. MOZ	pro-	····		Indivi		
(signature of represent	tative or person making charge)			(title or off	ice, ij any)	
Address SATS Dinavian De 1	Winston-Salem, NC 27105	91	0/661-980	7	8-20	0-96
Address 5475 Pineview Dr., V	11 1115(OH-OHIGH, 140 2 (145)		lephone No.			ite)
		····				

FORM NLRB-508 (11-44)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
11-CB-2959	4/14/99		

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item I with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

NLRB Regional Director of the region in which the miegen what involves	C. Digt Willeli City	CC IS DROTE	GET .	
1. LABOR ORGANIZATION OR ITS A	GENTS AGAINST WHICH CHAI	b. Union R	Representative to contact	
a. Name			Bernard Beaty, Bus. Mgr.	
International Brotherhood of Electrical Workers, AFL-CIO, C	LC, Local Union 1902		Bernard Beaty, Bus. Mgr.	
c. Telephone No. d. Address (street, city, state of	nd ZIP code)			
1 1. Circle Char	lotte, NC 28203	<u> </u>	at the decrease of section	
The shows named organization(s) or its agents has (have) engage	d in and is (<i>are)</i> engaging in un	fair labor pra	elations Act, and these unfair labor	
ngshandion(e) diet subcortions) (1)(A) all	10 (2) Of the class	mai Labor Ke	elations Act, and these union secon	
	ning of the Act.	unfair labor	practices)	
practices are unfair practices affecting commerce within the mea. 2. Basis of the Charge (set forth a clear and concise statement of the	e juits to similaring mounty-		•	
Since on or about March 8, 1999, the above named labor orga grievance on behalf of Richard Stephens, an employee of Pied	mont Natural Gas Company	, in violation	n of the Act.	
		1	4. Telephone No.	
3. Name of Employer			·	
Piedmont Natural Gas Company			6. Employer representative to contact	
5. Location of plant involved (street, city, state and ZIP code)			Govin Hatcher	
P.O. Bex 716, Lincolnton, NC				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	Or service	9. Number of workers employed	
public utility	natura! gas		1000	
10. Full name of party filing charge				
Richard A. Stephens 11. Address of party filing charge (street, city, state and ZIP code)			12. Telephone No.	
			828/322-4685	
3280 16th Ave., Cir., S.W., Hickory, NC 28602	. DECLARATION			
I declare that I have read the above charge and that t	be statements therein are true	e to the best	of my knowledge and belief.	
10.000 A-1				
By Chard H. Supher	<u> </u>		(title or office, if any)	
(signature of representative or person making charge)			m 1/ h 00	
Address 3280 16th Ave., Cir., S.W., Hickory, NC 28602		28/322-4685		
Address 3280 16th Ave., Cir., S.W., Hickory, NC 28002		elephone No.) (date)	

FORM NURB 504 (6-90)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED LIATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO N., F WRITE II	
Case 11-CB-3310	Date Filed 1–27–03

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named

	· · · · · · · · · · · · · · · · · · ·	h the alleged unfair labor practice occu		
	LABOR ORGANIZATION OF ITS	S AGENTS AGAINST WHICH CHARG		
a. Name			b. Union Representative to contact	
International Brotherhood of B	lectrical Workers, Local Unio	na 776	Donald M. Cockcroft	
c. Telephone No.	c. Telephone No. d: Address (street, city, state and ZIP code)			
843-554-1080	3345 Seiberling Road, Charl	leston Heights, SC 29418		
e. The above-named organiza	tion(s) or its agents has (have)	engaged in and is (are) engaging in u	infair labor practices within the meaning of	
section 8(b), subsection(s) (·······	of the National Labor Relations Act,	
		commerce within the meaning of the		
2. Basis of the Charge (set fort	h a clear and concise statement	of the facts constituting the alleged un	iair labor practices)	
On or about December 23, 200	2 and since, the above named	Union, though it's agent, officers, a	nd or representatives has refused to	
		t member Jeffrey Towler by refusing		
		mployment with Miller Electric.	•	
:				
			•	
			•	
2 Nome of Employee			A Talanhara Na	
3. Name of Employer Miller Electric P.O. Box 1799	Jacksonville SC 32201		4. Telephone No. 904-388-8000	
5. Location of plant involved (st.	rest, city, state and.ZIP code)		6. Employer representative to contact	
Job#UII6897 Holly Hills, SC	•		Wendall Sheffield	
7. Type.of establishment (factor Concrete Plant	y, mine, wholesaler, etc.)	8. Identify principal product or servi	9. Number of workers employed 250	
		Concrete	230	
10. Full name of party tiling cha	rģė			
Jeffery Allen Towler				
11. Address of party filling charg	e (street, city, state and ZIP cod	(e)	12. Telephone No.	
2511 Fieldcrest Drive, S. He	phzibah, GA 30815		706-772-8223	
I declare that I have an a		IS, DECLARATION	no book of my knowledge and halfed	
A // .A	the above charge and that the	ne staternents therein are truc to tr	ne best of my knowledge and balief.	
By Jeffer H. Jos	سيمنص			
16.12 bioldonous Daise	or person making charge) e, S. Hephzibah, GA 30815	706-772-8223	(title or office, if any) 01/23/2003	
Address 2311 Fieldcrest Driv	e, s. nepikioan, GA 50813	(Telepho		

1.5

FORM NLRB-508 (H-S8)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE			
Case	11-09-3312	Date Filed 1-20-03		

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR IT	IS AGENTS AGAINST WHICH CHAR	GE IS BROUGHT
a. Name		b. Union Representative to contact
International Brotherhood of Electrical Workers, Local 1579	, `	Tom Yarborough
c. Telephone No. d. Address (street, city, state		
706/722-6357 1250 Reynolds, Augusta, O	GA 30901	
e. The above-named organization(s) or its agents has (have) engage		labor practices within the meaning of section
8(b), subsection(s) (list subsections) (1)(A)	of the National Labor R	elations Act, and these unfair labor practices are
unfair practices affecting commerce within the meaning of the A. Basis of the Charge (set forth a clear and concise statement of the concise state	Act.	to the man dies y
	·	· ·
Since on or about September 4, 2002, and contin	nuing thereafter, the above-	named labor organization, by its
officers, agents and representatives, breached its di	uty of fair representation to	Joseph Blair, by failing and/or
refusing to process his grievance through arbitration	on, for arbitrary and/or discr	iminatory reasons.
		i
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4. Telephone No.
Bechtel Savannah River, Inc.		803/557-5395
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact
704N Labor Relations, Aiken, SC 29808	•	Tom Manley
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or se	
nuclear power plant	power	40,000
10. Full name of party filing charge	power	40,000
Joseph Blair		
11 Address of party filing charge (street, city, state and ZIP code)		12. Telephone No.
		, `
3701 Tahitian Trail, Hephzibah, GA 30815	DECLARATION	706/796-0301
I declare that I have read the above charge and that the		he best of my knowledge and belief.
By Albreda II B.		Individual
(signature of representative of person making charge)		(title or office, if any)
		V
Address 3701 Tabitian Trail, Hephzibah, GA 30815		96-0301
	(Telepi	none No.) / (date)

FORM NURBEROS

UNITED STATES OF AMERICA

MATIONAL LABOR RELATIONS BOARD		
CHARGE AGAINST LABOR ORGANIZATION		
OR ITS AGENTS		

case		
11-	-CB-	-3333

Date Filed

DO NOT WRITE IN THIS SPACE

FORM EXEMPT UNDER 44 U.S.C. 3512

3-31-03

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

ThyssenKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7.70 Gracem Rd.Suite117, Columbia, SC 29210 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	b. Union Representative to contact Conny Brown r labor practices within the meaning of of the National Labor Relations Act, air labor practices) officers, agents and representatives, has violated an on of a valid no strike clause, to coerce compliance fficers, agents and representatives is failing and engage in a job action for the purpose of forcing a
C. Telephone No. Tole #704-455-5313 Fax #704-455-5313 Fax #704-455-5313 The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfasection 8(b), subsection(s) (list subsections) (1)(A). (3) and 6 (ii) and these unfair labor practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (sel forth a clear and concise statement of the facts constituting the alleged unit sonthinus to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violat with its illegal mid-term modification of a collective hargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fall and refuse to bargain in good faith with the Charging Parry by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fall and refuse to bargain in good faith with the Charging Parry by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its of continues to violate Section 8(b)(3) by unitaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). 3. Name of Employer: ThyssenKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Flevator and Escalator Service	r labor practices within the meaning of of the National Labor Relations Act, air labor practices) officers, agents and representatives, has violated an on of a valid no strike clause, to coerce compliance of ficers, agents and representatives is failing and engage in a job action for the purpose of forcing a
Tole # 704-455-5314 E. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfascetion 8(b), subsection(s) (list subsections) (1)(A), (3) and 6 (ii) and these unfair labor practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unit sontinues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violate sontinues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violate with its illegal mid-term modification of a collective harganing agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its crefusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(3) by unilaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). ThyseenKrupp Elevator Company Location of plant involved (street, city, state and ZIP code) Type of establishment (factory, mine, wholesaler, etc.) Elevator and Escalator Service Elevator and Escalator Service	of the National Labor Relations Act, air labor practices) officers, agents and representatives, has violated aron of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
Fox # 704 -455-5314. e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfasection 8(b), subsection(s) (list subsections) (1)(A). (3) and 8 (d) and these unfair labor practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unit sontinues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violate with its illegal mid-en medification of a collective hargaring agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaring agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its change in a collective bargaring agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(3) by umilaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). ThyseenKrupp Elevator Company ThyseenKrupp Elevator Company Elevator and Escalator Service B. Identify principal product or service 9. Elevator and Escalator Service Elevator and Escalator Service	of the National Labor Relations Act, air labor practices) officers, agents and representatives, has violated at on of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in units section 8(b), subsection(s) (list subsections) (1)(A). (3) and 8 (rt) and these unfair labor practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the atleged units continues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violate with its illegal mid-term modification of a collective hargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Senton 8(b)(3) by unilaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). ThyseenKrupp Elevator Company ThyseenKrupp Elevator Company ThyseenKrupp Elevator Company Location of plant involved (street, city, state and ZIP code) Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	of the National Labor Relations Act, air labor practices) officers, agents and representatives, has violated ar ion of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
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and these unfair labor practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unit statement of the facts constituting the alleged unit statement of violate Section 8(b)(1)(A) by discriptining and/or threatening to discriptine its members to act in violation that its illegal mid-rem modification of a collective hargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(3) by unitaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). 3. Name of Employer: ThysicanKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	officers, agents and representatives, has violated at one of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
2. Basis of the Charge (sel forth a clear and concise statement of the facts constituting the alleged units of the continues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violation to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violation to the present of a collective hargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(3) by unilaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). 3. Name of Employer: ThyssenKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Flevator and Escalator Service	officers, agents and representatives, has violated are on of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violate with its illegal mid-term modification of a collective hargaring agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to change in a collective bargaining agreement. Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its continues to violate Section 8(b)(3) by unilaterally seeking a contract modification during midterm of a collective and without following the procedures contained in Section 8(d). 3. Name of Employer: ThyseenKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	officers, agents and representatives, has violated are on of a valid no strike clause, to coerce compliant of a valid no strike clause, to coerce compliant officers, agents and representatives is failing and engage in a job action for the purpose of forcing a
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ThyssenKrupp Elevator Company 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	
5. Location of plant involved (street, city, state and ZIP code) 7.20 Gracem Rd.Suite117, Columbia, SC 29210 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	
5. Location of plant involved (street, city, state and ZIP code) 7.20 Gracem Rd.Suite117, Columbia, SC 29210 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	Felephone No.
728 Gracem Rd.Suite117, Columbia, SC 29210 7 Type of establishment (factory, minc, wholesaler, etc.) 8. Identify principal product or service 9. Elevator and Escalator Service	(972) 963-5201
Flevator and Escalator Service 9,	Employer representative to contact
Flevator and Escalator Service 9,	Patrick Heaney
Flevator and Escalator Service	Number of workers employed
Elevators and Escalators	Wernard Griphoythi
10. Full name of party filing charge Ag	orox. 20
-	
ThyssenKrupp Elevator Company	
11 Address of party filing obergo (otrest eith etch - 177)	
12	Telephone No.
North American Field Operations, Sto. 400, 2595 North Dallas Parkway, Frisco, TX 75034 (97	0) 000 -00
12 ONCY ADARTON	2) 963-5201
I declare that have read the above charge and that the statements therein are true to the best of my	inguiled as and builtie
(signature by regiresentative or person making charge)	utowicalge and belief.
Address J. Patrick Heaney	r of Labor Relations
Thyssen Krupp Elevator Company, North American Field (972) 963-5201	unowienge and belief. r of Labor Relations (title or office, if any)
Operations	r of Labor Relations
Suite 400, 2595 North Dallas Parkway, Frisco, TX 75034	r of Labor Relations
(Telephone No.)	r of Labor Relations

FORM NLRB-508 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR 1TS AGENTS



FORM EXEMPT UNDER 44 H S (381)

Case	DO NOT WRITE	IN THIS SPACE	
	11-CB-3794	Date Filed 5/	29/07
ach orouni	Office much be		

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Name International Brotherhood of Electrical Workers, Local 289 Union Representative to contact Telephone No. Address (street, city, state and ZIP ende) c. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section unfair practices affecting commerce within the meaning of the Act of the National Labor Relations Act, and these unlair labor practices are 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices: For the past six-months, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, has breached its duty of fair representation by failing and refusing to represent and file a grievance for Lesha Barbee. Name of Employer Verizon Corporation Telephone Nu. 5. Location of plant involved (street, city, state and ZIP code) Mpiover representative to contact Type of establishment (factory, mine, wholusaler, etc.) 9, Service Center 10. Full name of party filing charge Phones Annette Exum 11. Address of party filing charge (street, city, state and ZIP code) PO Box 28032, Raleigh, NC 27611 12 Telephone No. that Thave read the above charge and that the statements therein are true to the best of my knowledge and belief. (signature of tepresentative or person making charge) Auorney PO Box 28032, Raleigh, NC 27611 (title or office, if my) 919.833.8533 WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 10011) LO.

1.

1/0

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

rORM EX	EMPT UNDER 44 U.S.C. 3512
DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
2-CB-21705	9/8/08
	[

INSTRUCTIONS:

NO INCOMO.	
mu,	i convitor each organization, each local, and each isluiviqual nameu
File an original and 4 copies of this charge and an additiona	copy for each organization, each local, and each individual named
to at the state of the province of the region in at	hich the alleged unfair labor practice occurred or is occurring.
in itom 1 with the NI RH Regional Director of the leulon bi W	Incli the dieden milan inpol brastics coarres

1. LABOR	ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT		
a. Name			b. Union Representative to contact		
Local 3, International Brotherl	nood of Electrica	al Workers	John E. Marchell, President		
. Telephone No. & Fax No. d. Address (street, city, state and ZIP code)					
(718) 591-4000 158-11 Harry Van Arsdale Jr. Avenue, Flushing, NY 11365					
meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the Natio	engaged in and is (are) engaging in unfair la nal Labor Relations Act, and these unfair la t	bor practices are untair		
2. Basis of the Charge (set forth a clear	and concise statemer	nt of the facts constituting the alleged unfair	fabor practices)		
representatives, has failed and	refused to file a	-named labor organization, by its grievance on behalf of Fallah C reasons that are arbitrary and/or	chambo regarding the three day		
3. Name of Employer			4. Telephone No. & Fax No. (7040 731-3165		
Time Warner Cable			(704) 973-6002 (fax)		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact		
7910 Crescent Executive Drive			Jeffrey Vanhook, Employee		
Charlotte, NC 28217			Relations Manager		
7. Type of establishment (factory, mine Utility	, wholesaler, etc.)	8. Identify principal product or service Cable and Internet Service	9. Number of workers employed 5000+		
10. Full name of party filing charge Fallah Chambo					
11. Address of party filing charge (street	et, city, state and ZIP	code)	12. Telephone No. & Fax No.		
244 W. 122 Street, Apt. 1A			(212) 222-4242 (017) 405, 4035 (coll)		
New York, NY 10027			(917) 495-4935 (cell)		
l declare f hat i have read t	he above charge and	13. DECLARATION that the statements therein are true to the b	nest of my knowledge and belief.		
771110	_		_{tle} An Individual		
By		man Chambo	ne (XII IIIMI Y IMUMI		
Address Same as above		Telephone No. Same as above	Date		
			September 8, 2008		

(9-07)

3 OF AMERICA UNITED ST NATIONAL LABU. RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

	NOT WRITE IN THIS SPACE	
Case	Date Filed	
11-03-3984	/ / 10/6/08	

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name International Brotherhood of Electric				n Representative to contac	et .
c. Telephone No. (910)763-0859 Fax No.	d. Address (Street, city, 15444 Hwy. 17, N. Ha P. O. Box 820, Hamps	ampstead, NC 28443		28443-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A)					
2. Basis of the Charge (set forth a cl	ear and concise statemen	t of the facts constituting the	alleged unfair labor p	oractices)	
Since on or about April 6, 2008, process a grievance on his behalf		i nas tancu anu tetuscu lo	ropresent road B		iorusnig to
3. Name of Employer White Electric				4. Telephone No. (404)351-5740 Fax No.	
5. Location of plant involved (street, of 2700 Sumner Blvd., Suite 124	city, state and ZIP code)			6. Employer representat Mike Taylor	tive to contact
Raleigh, NC 27616 7. Type of establishment (factory, milelectric company	ne, wholesaler, etc.)	8. Identify principal p	roduct or service	9. Number of workers e	mployed
10. Full name of party filing charge Todd Bacheldor					
11. Address of party filing charge (str. 3 Tennessee Ave., Carolina Beach, N				12. Telephone No. (910)352-2154 Fax No.	
	4	13. DECLARATION			r
By Und Um Sa (signature of representative or perso	dalelo Todd	d that the statements therein Bacheldor	are true to the best o	of my knowledge and belie an Individ (Print/type name and title	ual
3 Tennessee Ave., Carolina Address	Beach, NC 2842	8	(Fax) () - 154	102108
			(Tele	ephone No.)	(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

11-2008-2160

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (06-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
11-CB-4007	1-9-9		

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	TAROR ORGANIZATION OR I	CO ACCENITO ACADIOTIST	TICH OULD BE TO DE	YICHT
a. Name	LABOR ORGANIZATION OR IT	15 AGEN 15 AGAINST WI		Representative to contact
			o. Ollion	
International Union, Internation	al Brotherhood of Electrical	Workers		Robert P. Klein Lindsay K. Nelson
c. Telephone No.	d. Address (street, city, state	and ZIP code)		
423.894.9095	5726 Marlin Road, Suite 500	, Chattanooga, TN 37411	-4043	
843.327.5597 Fax No.	212 Rabbit Run Lane, Summ	erville, SC 29483		
rax No.				
subsection(s) (list subsections)	(1)(A) of the National Lab of the Act, or these unfair labor	or Relations Act, and the practices are unfair pract	se unfair labor praction ices affecting comme	tes within the meaning of section 8(b), tees are unfair practices affecting terce within the meaning of the Act. practices)
Since on or about Septen its' duty of fair represent			ganization has f	Cailed and refused to fulfill
3. Name of Employer White Electric				4. Telephone No.404.351.5740 Fax No.
	Trays 11			6. Employer representative to contact
5. Location of plant involved (stre				6. Employer representative to contact
2700 Sumner Blvd., Suite 124,				
7. Type of establishment (factory)	mine, wholesaler, etc.)	8. Identify principa	_	Number of workers employed
Contra		Electrical	Services	150
10. Full name of party filing charg	e			
Todd Bacheldor				
11. Address of party filing charge	(street, city, state and ZIP code,)		12. Telephone No.910.352.2154
1416 Bowfin Lane, Carolina B	each, NC 28428			Fax No.
,	,			Fax No.
······································		13. DECLARATION		
Ldeclare that I have r	ead the above charge and tha	t the statements thereir	are true to the best	of my knowledge and belief.
By Smill Glm.	Karlyleton 1			Individual
1000	tative or person making charge			(Print/type name and title or office, if any)
· -		,	(fax)	1/20/00
Address 1416 Bowfin Lane,	Carolina Beach, NC 28428		910.352.213	
			(Telephone N	o.) (äate)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED JES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
11-CB-4095	9/16/09				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

The state of the s	s region in willou the dileast f	mian ranui pia	crice occurred	or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT	
Name International Union, International Brotherhood of Electrical Worke	re		presentative to	
	19	Robert		P.
		Klein (4	123)8	94-9095
c. Address 212 Rabbit Run Lane 5726 Marlin Road, Summerville Chattanoga, TN 562 201	and ZIP code) Suite 500	d. Tel. No.	9 7 \	ę. Cell No. () -
Summerville Chatanooga TNSC 201	, -	f. Fax No.	9	j. e-Mail
370	11-4043	K () -		(
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (a) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Meti	anai I abar Dai	aliana Aat an	d thaga unfair labor aradiana
2. Basis of the Charge (set forth a clear and concise statement of the				
SInce on or about March 24, 2009 and continuing to date, the Bachelor's grievance for arbitrary and discriminatory reasons	above-named labor organ	nization has f	ailed and ref	used to arbitrate Todd
Bacheldors	•			
prene 10013				
•				
3. Name of Employer *White Electric		4a. Tel. No. (404)351-57	• • • • •	Cell No.
THE DISCHE		c. Fax No.		. e-Mail
,	y	(6) -	i "	۷.
Location of plant involved (street, city, state and ZIP code)	······································		<u>,</u>	
2700 Sumner Bivd., Ste. 124			6. Employer	representative to contact
Raleigh	NC 26616-			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number o	of workers employed
contractor	electrical services		150	, ,
10. Full name of party filing charge		11a. Tel. No.	b	. Cell No.
Todd Bacheldor		(910)352-21	54	~) ~
		c. Fax No.	d	. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	· · · · · · · · · · · · · · · · · · ·	\mathcal{L} .	×	
P.O. Box 1141 Wilmington	′1		······································	
				IC 28402-
declare that I have read the shove charge and inglithe statements therein are true to	the best of my knowledge and belie	f. (910	No. 1)352-2154	eracition for the party to the second state of the second
of Though Wan Direledday	an Individual	Cell		5.035300 5.0 1992
(signature of representative or person making charge) (Print/type	name and title or office, if any	j X <u>()</u>		
Todd Bacheldor		Fax	No.	
P.O. Box 1141	. i	e-Ma		;) 7
Address Wilmington NC 28428-	(dateX 9	709	Lwill	and L Dowlers
WILLEUL FALSE STATEMENTS ON THIS CHARGE CAN BE DUE	IDUED DV FINE AND INDE		1, W/116	PICANOTONS CO YANGO G

BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

		FORM EXEMPT UNDER 44 U	3 C 3512
	DO NOT	WRITE IN THIS SPACE	
Case 11-CB	-4232	Date Filed // 9/21/10	-n

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name International Brotherhood of Electrical Workers Local 1902 Robert Neeley d, Tel. No e Cell No. (Street, city, state, and ZIP code) c Address (704)372-9218 (704)780-8160 1409 E. Blvd g. e-Mail neely24@yahoo.com f. Fax No. (704)372-9218 NC 28203-Charlotte h The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, and continuing to date, the above named Union has failed to represent employees, specifically Anthony Darcangelo, by refusing to file a grievance regarding the Employer's failure to adhere to the parties' MOU, which has resulted in a reduction to his pay and benefits. 4a, Tel. No. Cell No. 3. Name of Employer (704)731-4304) -Piedmont Natural Gas c. Fax No. d. e-Mall (704)731-4092 6. Employer representative to contact 5 Location of plant involved (street, city, state and ZIP code) P.O. Box 33068 28233-NC Charlotte 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) gas service public utility 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (704)654-0140 () -Anthony Darcangelo c. Fax No. d e-Mail adarcangelo i @carolina.rr. () -11. Address of party filing charge (street, city, state and ZIP code.) P.O. Box 2748 NC. 28111-Monroe 13. DECLARATION Tel. No. its therein are true to the best of my knowledge and belief, () -I declare that I have read the abov Cell No. (704)654-0140 (Print/type name and title or office, if any) person making charge) Fax No. () -Darcaneclo Anthony e-Mail P.O. Bolx 2748 (date) 19-120-10 28111-Address Monroe

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C.351;

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS

DO NO	T WRITE IN THIS SPACE
' Case	Date Filed
11-CB-4241	// 10/20/10

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b Union Representative to contact Alvin International Brotherhood of Electrical Workers, Local 342 Warwick Business Agent d Tel. No c. Address (Street, city, state, and ZIP code) e. Cell No (336)721-0400 () -454 E. Monmouth Street f Fax No e-Mail NC 27127-(336)721-0150 Winston Salem h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), of the National Labor Relations Act, and these unfair labor practices. subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed and refused to provide apprentice or journeyman status to member Sterling Haynes, and has failed and refused to refer him for work in his Local, for arbitrary, invidious and discriminatory 4a Tel. No b Cell No 3 Name of Employer (336)623-1144 } -Morgan Mechanical c Fax No d. e-Mail (336)623-4204 6 Employer representative to contact 5 Location of plant involved (street, city, state and ZIP code) Zane 204 W. Stadium Drive Gauldin Vice-President NC 27288-Eden 9 Number of workers employed 8. Identify principal product or service 7 Type of establishment (factory, mine, wholesaler, etc.) Mechanical contracting 11a. Tel. No b Cell No 10 Full name of party filing charge (336)577-6746 () -Sterling Haynes d. e-Mail c Fax No () -11 Address of party filing charge (street, city, state and ZIP code.) 334 Surry Gadsberry Road 27041-NC Pilot Mountain Tel No 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (336)577-6746 Cell No Sterling Haynes, Individual (signature of representative or person making charge) (Print/type name and title or office, if any) () -Fax No ()Sterling Haynes e-Mail 334 Surry Gadsberry Rd. (date) /0-2q-/D 27041-Address Pilot Mountain

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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JAN-03-2011 23:42

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FORM EXEMPT UNDER 44 U.S.C. 3513

FORM NLRB-308 (66-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE	IN THIS SPACE
Case	11-CB-4263	Dute Filed 1-4-1]

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in flow 1 with NLRB Regional Director for the region in which the alleged nather labor practice occurred or is accurring.

1 I ABAR AD	GANIZATION OR ITS AGENTS AGAI	NST WHICH	CHARGE IS BROUG	ኃ ዘፕ	
a. Name	distance their may the transition that		b. Union Re	spresentat	ive to contact
IBEW Local 379				Во	b Krobs
IDEA FORM 31a		a-2-v		تردن سحا	BA
A 32 months and THE andal		d. Tel. No.	(704)455-4596	o. Call I	No.
c. Address (street, city, state and ZIP code) 4200 Morohead Road		f. Fax. No.		g, E-Ms	11
				- * * h ! = * * * * * * * * * * * * * * * * * *	madulas at shelm 6(b)
The above-named organization(s) or its agents	has (have) engaged in and in (are) en	gáging in un	Unit inpot blackices	willing the	e unfair labor practices are
subsection(s) (list subsections) unfair practices affecting commerce within	(1)(A) and (2) of the action o	io ivanionai L kir lahot otsi	ations are unfair per	clices affi	ciling commerce within the
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2. Basis of the Charge (set forth a clear and c	onoise statement of the Jacts constitu	ing the alleg	ed unfair labor pro	icticas)	
About taly 31, 2010, the above-named	labor organization requested	and caused	I the termination	n of Ran	dy Combert for
arbitrary reasons and/or because he on	gaged in protected concerted a	ctivitios.			
mental to the second and an arrange of the second s					
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					71100 1131
3. Name of Employer			alophone No. 1)428-1565		b. Call No
Hunt Bloctric Corporation			Pex No.		d. E-mall
	And the second s		imployer represent	etius to on	I I I I I I I I I I I I I I I I I I I
5. Location of plant involved (street, city, sta-	le and ZIP aodo)	a, r			
5977 Star Town Road		-		Richard I iuperinte	- <u>-</u>
Maiden, NC 28650 .			lo. of workers emp		IIIIVIII
7. Type of extablishment (factory, mino,	8, Identify principal product or scr	vice 3. 1	to. OI WOINVIO VIIIP		
Indexaler, etc.) Construction	Electric Services			300	~~~~~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
10. Pull name of party filing charge					
Rundy Combert		***************************************			b. Cell No.
11. Address of party filing charge fatreat, city,	state and ZIP code)	1	11s .Telephone No.(702)217-821	e	o. Con No.
P.O. Box 63		 	c. Fax No		d. E-Mall
Lowndesville, SC 29659		1001			<u> </u>
I declare that I have rend the apportunity	13. DECLARAT	IUN trua to the	heat of my knowle	dus and i	onliui.
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By Diral Smile	M	Randy Com	bert, An Individu		rel No. (702)217-8218
Telemotura of representative or per	(// Arriv	·ил/ <b>ц</b> уре нати /	pe name and title or office, (fary) Coll No. Pax No		
Address P.O. Box 63	(date)	/11		] *	
Lowndesville, SC 29659	<u> </u>	<i></i>	•	I	-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PURISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1901) Y.O.
PRIVACY ACT STATEMENT

Salloitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 131 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in proceeding unfor labor produce and related proceedings of litigation. The rousine sease for the information are fully yet forth in the Pederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NRLB is voluntary; however, failure to supply the information will essess the NRLB to decline to invoke its processes.

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FORM NLRB-508 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS

DO NOT WRITE IN THIS SPACE							
	Case	Date Filed					
	11-CB-4272	// 2-4-2011					

COOM CYCMOT HAIDED AN ILC C 3652

OR ITS AGENTS INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Joe Griffin International Brotherhood of Electrical Workers, Local 398 (Street, city, state, and ZIP code) c. Address Tel. No. e. Cell No. (843)709-2642 ) -5061 Ammersee Ct. f. Fax No. g. e-Mail Charleston, SC 29414 ( ) h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), of the National Labor Relations Act, and these unfair labor practices subsection(s) (list subsections) 1(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise stetement of the facts constituting the alleged unfair lebor practices) Since on or about July 31, 2010, the above-named labor organization has failed and refused to properly represent Walter Jenkins by failing and refusing to file grievances on his behalf. 4a. Tel. No. b. Cell No. 3. Name of Employer (843)553**-8**671 ) South Carolina Gas and Electric c, Fax No. d. e-Mail ( ) -6. Employer representative to contact 5 Location of plant involved (street, city, state and ZIP code) 2242 Bushy Park Rd. Lucious Goose Crook, SC 29445 9 Number of workers employed 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify principal product or service powerplant utility service 11a, Tel, No. b. Cell No. 10. Full name of perty filing charge (843)718-0653 (843)693-4992 Walter Jenkins c. Fax No. d. e-Mall ) -11. Address of party filing charge (street, cltv. state and ZIP code.) 5509 Elliott Glon Ct. North Charleston, SC 29418 13. DECLARATION
I deciare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (843)718-0653 Cell No. WalterJenkins, an Individual (843)693-4992 sentative or person making charge) (Print/type name and title or office, if any) Fax No. ( ) Walter Jenkins e-Mail 5509 Elliott Clen Ct. Address North Charleston, SC 29418

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Netional Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the Netional Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fellure to supply the information will cause the NLRB to decline to this processes.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	11-CF	3-068520		11/9/11		
INSTRUCTIONS: File an original of this charge with the NL	RB Regional Di	rector of the region	on in which	the alleged unfair labor practice		
occurred or is occurring.			DOT 10 DOG	Hours		
LABOR ORGANIZATION OR I     A. Name	TS AGENTS AGA	b. Union Repres	RGE IS BRO	UGH1		
a. name   1) INTERNATIONAL BROTHERHOOD OF ELECT	RICAL	1) ALVIN W		Jornace		
WORKERS, LOCAL 342 and 2) INTERNATIONAL	111071111	,				
BROTHERHOOD OF ELECTRICAL WORKERS, I	DISTRICT	2) BENNY HI	UNNICUT	T		
10						
c. Address		d. Tel. No.	~~~	e,Cell No.		
1) 7802 THORNDIKE RD., GREENSBORO, NC 2	7409	1)(336)285-7	787 940			
A THE STATE OF THE	-00	2)(803)414.6 f. Fax N		g. e-Mail		
2) FRANKLIN BLDG., 5726 MARLIN RD., SUITE	500,	f. Fax N	0.	g, o wan		
CHATTANOOGA, TN 37411-4043						
			lahas munahi	and within the magning of costion		
e. The above-named labor organization or its agents have and 8(b), subsection(s) (1)(A) and (2) of the National Labor Rel	jageo in ano are ations Act. and t	engaging in umaii hese unfair labor p	ractices are	unfair practices affecting commerce		
within the meaning of the Act, or are unfair practices affecti	ng commerce wi	thin the meaning o	f the Act and	the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement	t of the facts con	stituting the allege	d unfair labo	r practices)		
Since about July 8, 2011, the above-name	nd inhar aras	nization hae	failed to 1	properly classify Sterling		
Haynes thereby operating a hiring hall in a	mannarth	it is arbitrary	diecrimin	estory or in had faith		
maynes thereby operating a nimig hall in a	i maimer ui	it is albitially,	MOUNTH	atory or in bad fatti.		
Since about July 8, 2011, the above-name	ed labor orda	nization has	attempte	d to cause and caused		
various employers to discriminate against	Sterling Hay	mes by failing	to prope	rly classify him for reasons		
other than the failure to tender uniformly re	equired initis	ition fees and	neriodic	dues		
Office man the famule to tender dimonthly it	oquisea iriide	ition 1000 and	portoalo	4400.		
				ļ		
3. Name of Employer		4a. Tel. No.	4b. Ce	ell No.		
VARIOUS EMPLOYERS		4c. Fax No.	4d. e-	Mail		
77111000 21111 22 1 27 1						
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer rep	resentative t	o contact		
	rincipal product	or service	9. Number	of Workers employed		
	ctrical installa	1				
10. Full name of party filing charge		tion				
		tion 11a. Tel. No.		11b. Cell No.		
STERLING HAYNES		11a. Tel. No.	46	11b. Cell No.		
STERLING HAYNES		11a. Tel. No. (336)577-674	46			
STERLING HAYNES		11a. Tel. No.	46	11b. Cell No.		
STERLING HAYNES	ode)	11a. Tel. No. (336)577-674	46			
STERLING HAYNES  11. Address of party filing charge (street, city, state, and ZIP co	N, NC 27041	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITEE		11d e-Mali		
STERLING HAYNES	ode) N, NC 27041 12. DECLARA	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITEE		11d e-Mali		
STERLING HAYNES  11. Address of party filling charge (street, olty, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL	N, NC 27041 12. DECLARA	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITED	STATES	11d e-Mail		
STERLING HAYNES  11. Address of party filing charge (street, city, state, and ZIP co	N, NC 27041 12. DECLARA	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITED	STATES	11d e-Mail of my knowledge and belief. Tel No.		
STERLING HAYNES  11. Address of party filling charge (street, olty, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL	N, NC 27041 12. DECLARA t the statements	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITED TION therein are true	STATES	of my knowledge and belief. Tel No. (336)577-6746		
STERLING HAYNES  11. Address of party filing charge (street, oily, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL I declare that I have read the above charge and that	N, NC 27041 12. DECLARA t the statements	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITED	STATES	11d e-Mail of my knowledge and belief. Tel No.		
11. Address of party filing charge (street, olty, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL I declare that I have read the above charge and that By: Status, X - Harman	N, NC 27041 12. DECLARA t the statements STERLING	11a. Tel. No. (336)577-674 11c. Fax No8160, UNITEL TION a therein are true	) STATES	of my knowledge and belief. Tel No. (336)577-6746 Cell No.		
STERLING HAYNES  11. Address of party filing charge (street, oily, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL I declare that I have read the above charge and that	N, NC 27041 12. DECLARA t the statements STERLING	11a. Tel. No. (336)577-674 11c. Fax No. -8160, UNITED TION therein are true	) STATES	of my knowledge and belief, Tel No. (336)577-6746 Cell No. Fax No.		
11. Address of party filing charge (street, oily, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL I declare that I have read the above charge and that signature of representative or person making charge.	N, NC 27041 12. DECLARA t the statements STERLING Print/type r any)	11a. Tel. No. (336)577-674 11c. Fax No8160, UNITEDION therein are true G HAYNES name and title or of	) STATES	of my knowledge and belief. Tel No. (336)577-6746 Cell No.		
11. Address of party filing charge (street, oily, state, and ZIP of 334 SURRY GADSBERRY RD, PILOT MOUNTAL I declare that I have read the above charge and that By:    Status   Hause	N, NC 27041 12. DECLARA t the statements STERLING Print/type r any)	11a. Tel. No. (336)577-674 11c. Fax No.  -8160, UNITEL TION s therein are true G HAYNES name and title or of	) STATES	of my knowledge and belief, Tel No. (336)577-6746 Cell No. Fax No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case				Date filed	
CHARGE AGAINST LABOR ORGANIZATION	11-C	11-CB-070534			12/12/11	
OR ITS AGEN IS INSTRUCTIONS: File an original of this charge with the NLRE	Regional Di	rector of the region	on in v	which f	he alleged unfair labor practice	
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS						
1. LABOR ORGANIZATION OR ITS a. Name	AUDINIO MUA	b. Union Repres	sentati	ve to C	ontact	
INTERNATIONAL BROTHERHOOD OF ELECTRICA	AL					
WORKERS, LOCAL UNION 1579		KENNETH W	JARE	. BUS	SINESS MANAGER	
VIOINEINO, EOONE ONION TOTO		<u> </u>				
c. Address		d. Tel. No.		e.Cell t	706-833-7729	
1250 REYNOLDS ST, AUGUSTA, GA 30901-1102,	UNITED	706-722-6		g. e-M	1000 0 3 3 1 1 m	
STATES		f, Fax N	10.	a	<del></del>	
e. The above-named labor organization or its agents have engage	ged in and are	engaging in unfall	r labor	practic	es within the meaning of section	
meaning of the Act, or are unfair practices affecting commerce  2. Basis of the Charge (set forth a clear and concise statement of	f the fects con	stituting the Allege	nd unfe	ir labor	practices)	
2. Basis of the Charge (set forth a clear and concise statement o	i ilia ianta con	antania no anogo	0,	. , ,	•	
the state of the s	ar araani	mation has a	rhitr	orily	failed to represent	
Within the last six months, the above lab	or organi	zauun nas a	HULL	arny	tailed to represent	
employee Jimmy L. King with respect to	his termi	nation.				
					•	
		77-1 11-		4b. Ce	E No.	
3. Name of Employer EGIZII ELECTRIC INC. S.R.S. MOX FACE	silite	4a, Tel. No. 4c, Fax No		40. 00 4d. e-1		
EGIZII ELECTRIC INC.		40. Fax NU		40, 61	nan	
A FILACIO, SIT			3			
		6 Employer rer	resen	tative t	contact	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer rep		tative t	ocontact	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627		6. Employer rep JAMES W		tative t	ocontact	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627 UNITED STATES	02-2304,	JAMES W	EST			
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627     UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)     8. Pri	02-2304, nclpal product	JAMES W	EST		o contact of Workers employed	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627- UNITED STATES 7. Type of Establishment (factory, mine, wholesaler) 8. Pri FACTORY	02-2304,	JAMES W or service VER	EST		of Workers employed	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627     UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)     8. Pri	02-2304, nclpal product	JAMES W or service VER 11a, Tel. No.	9. N		of Workers employed	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627 UNITED STATES 7. Type of Establishment (factory, mine, wholesaler) 8. Pri FACTORY	02-2304, nclpal product	JAMES W or service VER	9. N		of Workers employed 11b, Cell No. (803)634-1268	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627     UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)	02-2304, nclpal product	JAMES W or service VER 11a, Tel. No.	9. N		of Workers employed 11b, Cell No. (803)634-1268 11d e-Mall	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627 UNITED STATES 7. Type of Establishment (factory, mine, wholesaler) FACTORY 10. Full name of party filing charge JIMMY L. KING	02-2304, nelpal product LEAR POV	JAMES W or service VER 11a. Tel. No. (803)265-11	9. N		of Workers employed 11b, Cell No. (803)634-1268	
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627 UNITED STATES 7. Type of Establishment (factory, mine, wholesaler) FACTORY 10. Full name of party filing charge JIMMY L. KING	02-2304, nelpal product LEAR POV	JAMES W or service VER 11a. Tel. No. (803)265-11	9. N		of Workers employed 11b, Cell No. (803)634-1268 11d e-Mall	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627     UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)	02-2304, ncipal product LEAR POV	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No.	9. N		of Workers employed 11b, Cell No. (803)634-1268 11d e-Mall	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627     UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)	02-2304, ncipal product LEAR POV	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No.	9. N		of Workers employed 11b, Cell No. (803)634-1268 11d e-Mall	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627-UNITED STATES     7. Type of Establishment (factory, mine, wholesaler) 8. Pri FACTORY     10. Full name of party filling charge     JIMMY L. KING  11. Address of party filling charge (street, city, state, and ZIP code)     323 EDISTO AVE, BEECH ISLAND, SC 29842-952	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No. STATES	9. N 0 52	umber	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627- UNITED STATES     7. Type of Establishment (factory, mine, wholesaler)	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No. STATES	9. N 0 52	umber	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627-UNITED STATES     7. Type of Establishment (factory, mine, wholesaler) 8. Pri FACTORY     10. Full name of party filling charge     JIMMY L. KING  11. Address of party filling charge (street, city, state, and ZIP code)     323 EDISTO AVE, BEECH ISLAND, SC 29842-952	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No. STATES	9. N 0 52	umber	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627-     UNITED STATES     7. Type of Establishment (factory, mine, wholeseler)     FACTORY     10. Full name of party filling charge     JIMMY L. KING  11. Address of party filling charge (street, city, state, and ZIP code)     323 EDISTO AVE, BEECH ISLAND, SC 29842-952	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No.  STATES TION s therein are true	9. N 0 52	umber	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com  of my knowledge and belief. Tel No. (803)265-1152 Cell No.	
Location of Plant involved (street, city, state, and ZIP code)     700 N MACARTHUR BLVD, SPRINGFIELD, IL 627-     UNITED STATES     7. Type of Establishment (factory, mine, wholeseler)     FACTORY     10. Full name of party filling charge     JIMMY L. KING  11. Address of party filling charge (street, city, state, and ZIP code)     323 EDISTO AVE, BEECH ISLAND, SC 29842-952	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA the statement JIMMY L.	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No. STATES TION s therein are true	9. N 0 52	umber	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com  of my knowledge and belief. Tel No. (803)265-1152 Cell No. (803)634-1268	
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5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 627 UNITED STATES 7. Type of Establishment (factory, mine, wholeseler) FACTORY 10. Full name of party filling charge JIMMY L. KING  11. Address of party filling charge (street, city, state, and ZIP code) 323 EDISTO AVE, BEECH ISLAND, SC 29842-952 I declare that I have read the above charge and that the signature of representative or person making charge	02-2304, nclpal product LEAR POV  (e) 27, UNITED 2. DECLARA the statement JIMMY L. Print/type any)	JAMES W or service VER 11a. Tel. No. (803)265-11 11c. Fax No.  STATES TION s therein are true KING name and title or o	9. N 0 52	e best	of Workers employed  11b. Cell No. (803)634-1268  11d e-Mall breeze1579@yahoo.com  of my knowledge and belief. Tel No. (803)265-1152 Cell No. (803)634-1268 Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

IN THIS SPACE
Date Filed 8-24-12

CODM EVENDT HADED AND C OF 12

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR IT:			ACCUSED INCOME.	ed or is occurring.		
a. Name	S AGENTS AGAINST WHICH	b. Union Repl		to contact		
IBEW Local 1579			Ken Ward, Business Manager			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 706-722-6	357y101	e. Cell No.		
1250 Renalds-Street Reynolds St.		11.12.11.11.11.11.11.11	0012101	(70e)883-7729		
Augusta, GA 30901		f. Fax No. (706)724	- 9792	g. e-Mail		
h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahor Rel	ations Act s	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of ti	he facts constituting the alleged	l unfair labor p	ractices)			
The above-named labor organization failed and refuse	with the following and the property of the pro			termination. This is a		
breach of their duty of fair representation and was done		177	TT (*) 7			
			***************************************			
3. Name of Employer		4a. Tel. No.	000	b. Cell No.		
Savannah River Nuclear Solution		c. Fax No.	309	d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code) 703-47A Aiken, 3C 29808	H-Area is working the time.		6. Emplo Michell	e Kay		
Type of establishment (factory, mine, wholesaler, etc.)     nuclear facility	Identify principal product nuclear agents	or service	9. Numb	er of workers employed		
	nagical agento	11a, Tel. No	L. Market	b. Cell No. 704-877-1460		
Full name of party filing charge     Timothy Bell		706-722-3923		706-386-3799		
Tables Hotels Andres		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				t. be 11 1350@yaboo.co		
718 East Bulla St, Augusta, GA 30901		<u> </u>				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and beli	ef. Te	. No.			
By Jedhy Bell Timoth	y Bell	Ce	l No.			
(signature of representative or person making charge) (Print/type	pe name and tille or office, if ar	Fa.	k No.			
718 East Bulla St, Augusta, GA 30901	£ 24.5×	e-l	Vlail			
Address	(date)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-95847	1-3-13			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the	alleged unfair labor practice occur	red or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINS	T WHICH CHARGE IS BROUGHT	
KENNETH WARD	b. Union Representative  Kenner H	
Address (Street, city, state, and ZIP code)  1250 REYNOIDS ST	d. Tel. No. 704 - 722-635 f. Fax No.	e. Cell No.
AUGUSTA GA 30901	7.6-724-9792	2 AdmiN BIBEW 157
n. The above-named organization(s) or its agents has (have) engaged in and is (are) engaged in subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act, or these unfair I meaning of the Act and the Postal Reorganization Act.	Ethe Mellocal Labor Deletions And	and there unfair labor prodicts
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting	the alleged unfair labor practices)	I Chicago I Company
3. Name of Employer SHAW E + I	4a. Tel. No. 363-819-263	b. Cell No.
-	c. Fax No. 803-442-534	d. e-Mail
Location of plant involved (street, city, state and ZIP code)	10 5	loloyer representative to contact
SAVANNAH RIVER SITE P.O. BOX 7697	SC 29804 ED	NAJMOLA
		nber of workers employed
10. Full name of party filing charge	11a. Tel. No. 706-945-467	b. Cell No. SAME
DARRIN WAYNE SWEARINGEN	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 223 Hillside DR. NORTH AUJUSTA SC 2984	N/A	N/A
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and that the statements therein are true to the best of my knowledge and that the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statements therein are true to the best of my knowledge and the statement are true to the best of my knowledge and the statement are true to the best of my knowledge and the statement are true to the best of my knowledge and the statement are true to the best of my knowledge and the statement are true to the statement	edge and belief.	06-945-4673 SAME
Address 223 Hillside DR N. AUG SC 29841	e-Mail	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE	AND IMPRISONMENT ILLS COL	DE TITLE 19 SECTION 1001

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### DO NOT WRITE IN THIS SPACE

Case 5-CB-99096 Date Filed 2/22/13

## NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name	ABOR ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHARGE IS BR	OUGHT
a. Name			000
VIII 10.010.00			b. Union Representative to contact
International Brotherhood of El	ectrical Workers, L	ocal 1181	Gerald Harlow
c. Phone: (434) 296-1181 d.	Address (street, city, stat	e and ZIP code)	
FAX: (434) 295-0007	P.O. Box 963 Char	lottesville, VA 22902	
e. The above-named organization(s) or it section 8(b), subsection(s) (list subsections	s) (1)(A) of the or these unfair labor pra	National Labor Relations Act, and these u ctices are unfair practices affecting comme	unfair labor practices within the meaning of nfair labor practices are unfair practices affecting erce within the meaning of the Act and the Postal
and representatives, restrained an rights guaranteed in Section 7 of the Edwin Wilson: (1) failing to inform attend his arbitrations; (2) failing farbitrations.	d coerced the emp he Act, by failing to him of the date of	oloyees of Century Link Telephor fairly represent Edwin Wilson a his second arbitration and failin	and by the following conduct against
Name of Employer     CenturyLink Telephone Compar			4. Phone: (434) 572-0018
			FAX:
<ol> <li>Location of plant involved (street, city, state 320 1st Avenue, NW, Hickory, N</li> </ol>			Employer representative to contact     Debbie Bradberry
7. Type of establishment (factory, mine, whole		Identify principal product or service	9. Number of workers employed
Office		Telecommunications provider	Appx 20
10. Full name of party filing charge Edwin Wilson			
11. Address of party filing charge (street, city, s	THE RESERVE OF THE PROPERTY OF		12. Phone: 434-349-3033
2139 Shiloh Church Road, Nath	alie, VA 24566		FAX:
er Edwin S. We	Den	13. DECLARATION that the statements are true to the besi	An Individual
(signature of representative or person making o	charge) /s/ Edwin Wilson		(title or office, if any)
2139 Shiloh Church Road, Nathalie	e, VA 24566	Phone: 434-349-3033 FAX:	February 19,2013
(Address)		(Telephone No.)	

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO:S 2/6/2013

CHARGE AGAINST LABOR ORGANIZATION	Case			Date filed		
OR ITS AGENTS	10-	-CB-101526		3/29/13		
INSTRUCTIONS: File an original of this charge with the NLF	RB Regional Di	irector of the region in	n which the a	alleged unfair labor practic	е	
occurred or is occurring.  1. LABOR ORGANIZATION OR IT	C ACENTE AC	UNICT WILLICH CHARCE	IC BROUGH	T		
a. Name	S AGENTS AGE	b. Union Representa			-	
INTERNATIONAL BROTHERHOOD OF ELECTRICAL		RONALD L. COCKMAN, BUSINESS MANAGER				
WORKERS, LOCAL UNION 553, AFL-CIO-CLC		ROMALD L. COCKINAIN, BUSINESS MAINAGER				
WORKERO, ECOAE DIVIOR 300, AI E-010-0EO						
: Address		d. Tel. No.				
PO BOX 13551, DURHAM, NC 27709-3551				19-622,6923		
		f. Fax No.	g. e-Mail	7		
		(919)596-6657	WWW. L	shite - Education	1 Com	
h. The above-named labor organization or its agents have eng	aged in and are	engaging in unfair lab	or practices v	vithin the meaning of section		
8(b), subsection(s) (1)(A), (2) of the National Labor Relations	Act, and these	unfair labor practices	are unfair pra	actices affecting commerce		
within the meaning of the Act, or are unfair practices affecting	g commerce wi	thin the meaning of the	Act and the	Postal Reorganization Act.		
<ol><li>Basis of the Charge (set forth a clear and concise statement Since on or about February 8, 2013, the above</li></ol>					.	
the Employer by deducting money from Donald						
					4	
Electric, notwithstanding the absence of emplo	yee autnoriz	ation for the deduc	ctions and	remittance.		
	77.3	4. 44.	S 4	and the second second second	4	
Since on or about March, 18, 2013, the above-	named labol	r organization rece	eived assisi	tance and support from		
the Employer, Wyatt Electric, by telling employ	ee Donald R	levels he was requ	iirea to sigi	n a checkoff authorizati	on.	
made attenta an electron applicat respectances, people a pro-			100 mm - 122 mm - 123 mm		1	
About March 18, 2013, the above-named labor	organization					
					es	
authorization in order to remain employed, atte					es	
					es	
authorization in order to remain employed, atte		use the Employer	to discharç	ge Donald Revels.	es	
authorization in order to remain employed, atte			to discharç	ge Donald Revels.	es	
authorization in order to remain employed, atte		use the Employer  4a. Tel. No. 4c. Fax No.	to discharg	ge Donald Revels.	Com	
authorization in order to remain employed, atte		4a. Tel. No. 4c. Fax No. 919 362-0142	4b. Cell No 4d. e-Mail	ge Donald Revels. 0.919. 622.6923 White Hectreal.	Com	
authorization in order to remain employed, atte		4a. Tel. No. 4c. Fax No. 9/9 362-0147 6. Employer represe	4b. Cell No 4d. e-Mail	ge Donald Revels. 0.919. 622.6923 white Acctreal.	Com	
authorization in order to remain employed, atterain authorization in order to remain employed, atterain authorization in order to remain employed, atterain authorization of Employer  WYATT ELECTRIC  WHATE ELECTRIC  Location of Plant involved (street, city, state, and ZIP code)  5. Location of Plant involved (street, city, state, and ZIP code)  5.504 CATERPILLAR DR, APEX, NC 27539-6205	mpted to ca	4a. Tel. No. 4c. Fax No. 9/9 362-0147 6. Employer represe	4b. Cell No. 4d. e-Mail  WWW.entative to co	ge Donald Revels.  0.9/9. 622. 6923  White Actreal.  Intendent	Con	
authorization in order to remain employed, atterain authorization in order to remain employed, atterain authorization in order to remain employed, atterain authorization of Employer  WYATT ELECTRIC  WHO I See The Control of Employer  Location of Plant involved (street, city, state, and ZIP code)  Location of Plant involved (street, city, state, and ZIP code)  State of Employer  Authorization in order to remain employed, atterain authorization in order to remain employed in order to remain employed (street, city, state, and ZIP code)  To be a continued in order to remain employed in order to rema	mpted to ca	4a. Tel. No. 4c. Fax No. 919 3(2-014) 6. Employer representation of service 9.	4b. Cell No. 4d. e-Mail  (UUU)  entative to co  R, SUPER  Number of W	ge Donald Revels. 0.919. 622.6923 white Acctreal.	Con	
authorization in order to remain employed, atterage authorization in order to remain employed, atterage authorization in order to remain employed, atterage authorization of Employer  WYATT ELECTRIC  WHO IN THE CONSTRUCTION  STORY OF THE CONSTRUCTION  STORY OF THE CONSTRUCTION  WYATT ELECTRIC (Street, city, state, and ZIP code)  AND CONSTRUCTION  STORY OF THE CONSTRUCTION  STORY OF THE CONSTRUCTION  STORY OF THE CONSTRUCTION  AUTHORIZATION  STORY OF THE CONSTRUCTION  STORY OF	mpted to ca	4a. Tel. No. 4c. Fax No. 919 362-0142 6. Employer repress MIKE TAYLO t or service 9. SERVICES 20	4b. Cell No. 4d. e-Mail  (UUU)  entative to co  R, SUPER  Number of W	white Hectreal, white Hectreal, white Hectreal, white Hectreal, white the Hectreal	Com	
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DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-78362920 1-783629204

UNITED STATES OF AMERICA			DO N	N TO	RITE	N THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case				Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	N	10-CB-101552		3-29-13		
INSTRUCTIONS: File an original of this charge with the	he NLRB Re	egional Di	rector of the regi	on in	which	the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION	LODITO AC	CLITC ACA	INICT MALIICU CUA	DOE	IC PPO	UCUT
a. Name	I OR IIS AG	ENTS AGA	b. Union Repre	senta	tive to (	Contact
INTERNAITONAL BROTHERHOOD OF ELEC WORKERS, LOCAL UNION 553, AFL-CIO-CL						SINESS MANAGER
c. Address			d. Tel. No. (919)596-82	20	e.Cell	No.
PO BOX 13551, DURHAM, NC 27709-3551			f. Fax N (919)596-66	lo.	g. e-N	1ail
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A), (2) of the National Labor Rewithin the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state).	elations Act, affecting con tement of the	, and these mmerce wit e facts con	engaging in unfair unfair labor pract hin the meaning o stituting the allege	r laboratices of the	are unfa Act and fair labo	ir practices affecting commerce I the Postal Reorganization Act. or practices)
Since on or about February 8, 2013, the a the Employer by deducting money from er Electric, notwithstanding the absence of e	mployees	' wages	and remitting t	he r	noney	to the Employer, Wyatt
Since on or about March, 18, 2013, the at the Employer, Wyatt Electric, by requiring About March 18, 2013, the above-named dues authorization in order to remain emp	employe	es to sig ganizatio	n checkoff aut n, by telling er	hori: nplo	zations yee Le	s. eonard Jacobs to sign the
3. Name of Employer			4a. Tel. No.		4b. C	ell No.
WYATH ELECTRIC AL				69-	4d. e-	SALU-UNITED TO THE SALUE OF THE
WHITE			4c. Fax No.			
5. Location of Plant involved (street, city, state, and ZIP	code)		Employer representative to contact			
5504 CATERPILLAR DR, APEX, NC 27539-6	3205		MIKE TAY	LOI	R. SUF	PERINTENDENT
7. Type of Establishment (factory, mine, wholesaler)		oal product				of Workers employed
CONSTRUCTION	ELECT	RICAL S	SERVICES	20		
10. Full name of party filing charge			11a. Tel. No.			11b. Cell No.
LEONARD JACOBS			Base sources			(910)827-4997
R.			11c. Fax No.			11d é-Mail
11. Address of party filing charge (street, city, state, and	ZIP code)	= 50ill	W			
12065 HIGHWAY 131, BLADENBORO, NC 2	28320					
I declare that I have read the above charge an	12.	DECLARA statements		to t	ne best	of my knowledge and belief.
						Tel No.
By: Leonard R. Lacols			D JACOBS		1	Cell No. (910)827-4997
(signature of representative of person making charge		Print/type r any)	name and title or	office	, if	Fax No.
Address:			Date:			e-Mail

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12065 HIGHWAY 131, BLADENBORO, NC 28320

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FORM NLRB-508 (11-07)

IO:BK 3/8/2013

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM	EXEMPT UNDER 44 U S C 3512				
DO NOT WRITE IN THIS SPACE					
Case5-CB-101977	Date Filed 4/4/13				

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<ol> <li>LABOR ORGANIZATION</li> </ol>	OR ITS AGENTS AGAINST WHICH CHARG	E IS BROUGHT
a. Name	2	b. Union Representative to contact
International Brotherhood of Electrical Wo	orkers, Local 1181	Gerald Harlow
c Phone: (434) 296-1181 d. Address (street,	city, state and ZIP code)	
FAX. (434) 295-0007 P.O. Box 96	33 Charlottesville, VA 22902	
e. The above-named organization(s) or its agents has (		unfair labor practices within the meaning of
section 8(b), subsection(s) (list subsections) (1)(A)	of the National Labor Relations Act, and	these unfair labor practices are unfair practices
affecting commerce within the meaning of the Act, or th Act and the Postal Reorganization Act.	ese unfair labor practices are unfair practice	s affecting commerce within the meaning of the
2 Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfail	labor practices) Diant propile ace
2 Basis of the Charge (set forth a clear and concise statem UFFIC: entgrivenance on my he halfs to be present for the griev Since on or about six months ago, and at	plant provide me with copy	Hyrivevanes, Failed to allow
Since on or about six months ago, and at	all times thereafter, the above-na	arned Labor Organization, by its
officers, agents, and representatives, rest		
Company in the exercise of the rights gua	aranteed in Section 7 of the Act, I	by failing to fairly represent Edwin
Wilson and by the following conduct again	nst Edwin Wilson: (1) failing to inf	form him of the date of his second
arbitration and failing and refusing to allow	w nim to attend his arbitrations; (2	Dilling him for fees from his
arbitrations; and (3) delaying in providing	the transcripts from his arbitratio	ns. I May be billed Later of
ReP: Aprevious employed union saved his job, Not Min	Was paroni bred to gai	The company that he anci
Union Saved his Toby Not Min.	eo	9
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6 N 7 7 1	IPI-A-AII - F. C.	· · · · · · · · · · · · · · · · · · ·
3 Name of Employer		4 Phone: (434) 572-0018
CenturyLink Telephone Company		FAX:
5 Location of plant involved (street, city, state and ZIP code	9)	Employer representative to contact
320 1st Avenue, NW, Hickory, NC 28601-	6123	Debbie Bradberry
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9 Number of workers employed
Office	Telecommunications	Appx 20
	provider	
10. Full name of party filing charge		
Edwin Wilson		
11. Address of party filing charge (street, city, state and ZIP of		12.Phone: (434) 349-3033
2139 Shiloh Church Road, Nathalie, VA 2	24566	FAX:
27 No. 16 1750 GOT 85 1750 TO 25	13. DECLARATION	
I declare that I have read the above charge	and that the statements are true to the	best of my knowledge and belief
Fluis & William)	•	1
By Sawwy, Weedow		An Individual
(signature of representative or person making charge) Isl Ed		(title or office, if any)
2420 Chilah Churah Baard Mathalia MA 045	Phone. (434) 349-30	100
THE SOURCE CONTROL WAS INTERESTED AND A CONTROL OF THE CONTROL OF	OO. (25/201)	8M2 101 21 2
2139 Shiloh Church Road, Nathalie, VA 245 (Address)	66 FAX: (Telephone No.)	March 31,2013

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

I - •			TIME IN	THE CRACE	
UNITED STATES OF AMERICA		DO NO	WRITEIN	THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	I	CD 102520		4/24/13	
NSTRUCTIONS: File an original of this charge with th	e NI RB Regional D	-CB-103538	n in which t		
occurred or is occurring.	regional o				
1. LABOR ORGANIZATION	OR ITS AGENTS AG				
Name	TDIOAL	b. Union Represe		ontact	
NTERNATIONAL BROTHERHOOD OF ELEC	TRICAL	MARK CORN,			
WORKERS, LOCAL 398		BUSINESS MA	ANAGER		
c. Address		d. Tel. No.	e.Cell N	lo,	
107 O'BANNON COURT		(843)709-1967	7	1.5.20	
SUMMERVILLE, SC 29483		f. Fax No	g. e-Ma	iil	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair l	abor practice	es within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relation	ins Act, and these un	fair labor practices a	re unfair pra	ctices affecting commerce within	
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state	g commerce within the	e meaning of the Act	unfair labor	oractices)	
Dasis of the Charge (set forth a clear and concise state	mont of the facts cor	issiding the aneged	a nun iduor		
Since on or about March 18, 2013, the abo	ave named labor	organization has	s failed an	d refused to arbitrate Walte	
Jenkins' termination grievance for arbitrary	ve-nameu labbi	organization nat	Den fi.	NCTORUL (LINGVALLE L	
	and discriminate	ory reasons.	P-17.0	7/2/04/04/500	
rucglect '			1		
Name of Employer		4a. Tel. No.	4b. Cel		
POLITH CAROLINA ELECTRIC & GAS A DIV	ISION OF	4c Fax No.	4d e-M	iaii	
SOUTH CAROLINA ELECTRIC & GAS, A DIV	/ISION OF				
SCANNA COMPANY  5. Location of Plant involved (street, city, state, and ZIP of	ode)	6 Employer repre	esentative to	contact	
5. Location of Flant Involved (Sireer, City, State, and 217 C	.000)				
		JIM LANDRETH, VP OF FOSSIL HYDRO			
100 SCANNA PARKWAY		VP OF FOS	SIL HTDE	10	
CAYCE, SC 29033					
7 Type of Establishment (factory, mine, wholesaler)	8 Principal produc			of Workers employed	
HYDRO PLANT	PROVIDE ELECTR		80		
10. Full name of party filing charge	41	11a. Tel No.		11b. Cell No.	
		(843)494-938	9		
WALTER JENKINS		11c. Fax No.		11d e-Mail	
				cabot64@gmail.com	
11. Address of party filing charge (street, city, state, and 2	ZIP code)	= 10 = = = = = = = = = = = = = = = = = =			
2227 SAWMILL TRACE LANE					
NORTH CHARLESTON, SC 29420					
	12. DECLARA	ATION			
I declare that I have read the above charge and	d that the statement	s therein are true to	o the best o	f my knowledge and belief.	
I decidle that I have lead the above charge an	a muc die statemen	die die die	1	Tel No.	
V V V	WALTER	JENKINS,		(843)494-9389	
- Walter Manbins	An Individ			Cell No.	
(signature of representative or person making charge		name and title or off	ice. if	Fax No.	
(Signature of representative of person making charge	any)	manie and the or on			
Address.		Date ⁻		e-Mail	
2227 SAWMILL TRACE LANE		4-15	io	cabot64@gmail.com	
NORTH CHARLESTON, SC 29420		1715		S-3-47	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NORTH CHARLESTON, SC 29420

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

SM EXEMPT UNDER 44 U.S.C.35

Zemender Chatman Jr.

INTERNET FORM NURB-508 (2-08)

Address

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE					
Case 10-CB-105036	Date Filed 5-14-13				
	ADVINE VAR NAME AND ADDRESS AN				

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a Name Tommy Hill International Brotherhood of Electrical Workers, Local 379 **Bob Crepts** d. Tel No e. Cell No c. Address (Street, city, state, and ZIP code) 704-455-4595 1900 Cross Beams Dr. Charlotte, NC 28217 e-Mail f. Fax No. h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), of the National Labor Relations Act, and these unfair labor practices subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since January 9th, 2013, the above-named labor organization has referred Zemender Chatman to 3 contractors for employment, 2 of which (Truland Systems Inc. and Preferred Electric) did not hire me for no apparent reason, did not offer a reason why and according to the union was not obligated to do so. I never worked for Truland and worked in association with Preferred on the Zebra Project in 2012. I feel the Union has put the word out ( Black List or Data Base ) to these companies not to hire me, because there is no other connection that I have to these companies and the supisous manor in which IBEW behaved when asked for the referral paperwork for Preferred Electric which I never received when I was told by Tommy Hill that Preferred also was not going to hire me on or about late January 2013. After being turned away from Truland Systems, I was 2nd on the union's call list and Tommy Hill is claiming that maybe I was not up for that call for Preferred and will not produce the referral nor respond to the my requests for that information, but others in the union was hired that were higher on the list. After being told by Tommy Hill that rumor has it that I am slow and that I was not going to be hired at the Cardinal Project at Kings Mountain NC. He said I did not have to answer any more calls to go there, I did so and the Union decided take me from 2nd on the list and place me 26th and I have not since May 2012 going on a year. b. Cell No. 4a. Tel. No. 3. Name of Employer The Cardinal Project c Fax No. d e-Mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 195 Countryside Dr., Kings Mountain, NC 18026 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 500 Unionized Labor Force Electrical Labor Union 1a Tel No. b. Cell No. 10. Full name of party filing charge 704-891-8679 Zemender Chatman d e-Mail c Fax No 11. Address of party filing charge (street, city, state and ZIP code.) 1420 Bedlington Drive, Charlotte, NC 28269 Tel. No 12. DECLARATION and that the statements therein are true to the best of my knowledge and belief I declare that I have read the above charge Cell No man Journeyman Wireman Electrician 704-891-8679 ture of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail zchatman@ymail.com 1420 Bedlington Dr., Charlotte NC, 28269

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solucitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(date) 05-09-13

NATIONAL LABOR RELATIONS BOARD		Case					Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS				10-CB			9/22/14
INSTRUCTIONS: File an original of this charge with the	ne NLRB R	egional Dir	ector	of the regi	on in	which	the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION	LOP ITS AC	ENTS AGAI	NSTV	VHICH CHA	RGE	IS BROI	IGHT
a. Name	OKTOAC	JEINTO AGAI		nion Repres			
United Electrical Workers, Local 248				k Stewart			
c. Address				el. No.		e. Cell	No.
416 Loril Street		-		3)602-680		M	OII .
Georgetown, SC 29440			f.	Fax N	lo.	g. e-M	all
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ons Act, and g commerc	d these unfa e within the	ir labo mean	or practices ing of the A	are u	infair pra d the Po	actices affecting commerce within ostal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ement of the	e facts cons	titutin	g the allege	d unf	air laboi	r practices)
Since in or about early April 2014, the Uni	ion has f	ailed and	d ref	used to f	file a	a ariev	ance for employee James
Palmer over his suspension.		u				. g	a
Tallice over the suspension.							
Since in or about early April 2014, the Uni	ion has f	ailed its	dutv	of fair re	enre	senta	tion to employee James
Palmer by being unresponsive and refusir						oo. ka	don to omployed damed
Painter by being unresponsive and relusing	ig to ma	iii itaii i CO	IIIau	t with the	11.		
Name of Employer				Tel. No.		4b. Ce	<del></del>
International Paper		Ì		546-6111		4d. e-N	//ail
			4C.	Fax No.			
5. Location of Plant involved (street, city, state, and ZIP of	code)		6. E	mployer rep	rese	ntative to	o contact
700 Kaminski Street, Georgetown, SC 29440	,			ohn Nixor			
7. Type of Establishment (factory, mine, wholesaler)	8. Princip	pal product o				lumber	of Workers employed
Factory		Products			900		,,,
10. Full name of party filing charge	i apci i	100000	11a	Tel. No.	300	<u>,</u>	11b. Cell No.
James Palmer			''-			ļ	(843)687-5304
Cambo V amino.			11c.	Fax No.			11d e-Mail
							sixfootnine17@yahoo.com
11. Address of party filing charge (street, city, state, and	ZIP code)						
140 Pilos Road, Hemingway, SC 29554							
	12.	DECLARAT	ION				
I declare that I have read the above charge an	d that the	statements	there	in are true	to th	e best o	of my knowledge and belief.
							Tel No.
$\square$ . $\Omega_{\Lambda}$						ļ	Cell No.
By James A. Halmer	J:	ames Pal	mer			ì	(843)687-5304
(signature of representative or person making charge		Print/type na	ame a	nd title or o	ffice,	if	Fax No.
		any)				1	
Address:				Date:		. 7	e-Mail
140 Pilos Road, Hemingway, SC 29554				Septem	ber	12,	sixfootnine17@yahoo.com
				2014			

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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1-1149654251

INTERNET FORM NLRB-508 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case	Date Filed
10-CB-152326	05-14-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name	b. Union Representative to contact Alvin Warwick				
International Brotherhood of Electrical Workers, Local Union 342	Business Manag	Business Manager			
c. Address (Street, city, state, and ZIP code)	d. Tel. No. 336-285-7781	e. Cell No.			
7802 Thorndike Rd Greensboro, NC 27409-9690	f. Fax No. 336-285-7783	g. e-Mail ibew342@triadbiz.rr.com			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since the commencement of bargaining in 2013, IBEW Local 342 has engaged in surface bargaining and since January 2015, Local 342 has engaged in regressive, bad faith bargaining. Furthermore the union has refused to bargain over the installer technician compensation for a new panel the company provides its customers. All these acts are evidence that the union has violated Section 8(d) of the Act by not bargaining in good faith.

3. Name of Employer		4a. Tel. No. (561) 981-	4660	b. Cell No.
ADT LLC		c. Fax No.		d. e-Mail
		(561) 988-	-3631	jnixdorf@adt.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact
965 Pinebrook Knolls Rd, Winston-Salem, NC 27105			James	Nixdorf
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Security Systems Provider	Security systems, insta	III/service	19	
10. Full name of party filling charge		11a. Tel. No (561) 981-		b. Cell No.
ADT LLC		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, citv. state and ZIP code.)		(561) 988-	3631	jnixdorf@adt.com
965 Pinebrook Knolls Rd, Winston-Salem, NC 27105				
12. DECLARATION declare, that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. 803-2	52-1300
By (signature of representative or person making charge)  James H. Fowles, III, Attorney (Print/type name and title or office, if any		Cell No. 803-		351-7882
	,	Fax		254-6517
Address 1320 Main Street, Columbia, SC 29201	(date <u>) 5-14-</u>	15 e-N	james.f	owles@ogletreedeakins.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or itigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

n. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case			Date fled
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-15538	_	07-06-15
INSTRUCTIONS: File on original of this charge with the RLRI occurred or to occurring.	B Regional Dire	ctor of the region i	n which the	alloged unfair labor practice
LABOR ORGANIZATION OR ITS				
a Name IBEW Local 1431		b. Union Represent	RB Contr	ect
c. Address	ĺ	d. Tel. No.	e. Cell No.	(864) 423-5764
565 maple Amoue Jungonulle 56. 29555		f. Fax No.	g.e≻M3:l (	
The above-named labor organization or its agents have engage 8(b) (1) (a) of the National Labor Relations Act, and these unit the Act, or are unfair practices affecting commerce within the research.	air labor practice:	s are unfair practice	s affecting co	mmerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constil	tuling the alleged un	fair labor pred	ctices)
Since about May 2015 the above-named labor o	rganization h	as restrained an	d coerced	employees by refusing to
process the grievance of process regarding t	the denial of	transfer requ	est and ref	usal to allow to
maintain current position for arbitrary or discr	iminatory rea			_
3. Name of Emptoyer	1	4a. Tel. No.	4b. Cell No	(864) 915-9577
Frontier Communications	<del>  -</del>		A	(064) 412 - 22 1)
	11	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)  1) Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, fnine, wholeseler)  8. Pri	Sc. 29140	8. Employer represe	mtative to con	dect
7. Type of Establishment (factory, Inine, wholessier) 8. Pri	ncipal product o	r service	9.1	lumber of Workers employed
Central Office t	cliphux '	Service		3
10. Full name of party filing charge		1 Ia. Tel, No.	11b.	Cell No.
	1			İ
	-	11c, Fax No.	110	e-Mail
11. Address of party filing charge (street, city, state, and ZIP code	)			
12	. DECLARATIO	N		
I declare that I have read the above charge and that th	o clatamento th	omin om true to th	o best of my	knowledge and bollet
1 accepted ment t unman toda and an anotal cumulation and answer			Telf	
(signature of representative of person making charge)	Printrype name	and title or office, if		
Address:		Date:	Fax	
_		5 514 20	>15 <b>e-M</b> e	eil

WILLFUL BALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Lebor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C. 3512			
DO NOT WRITE IN THIS SPACE				
Case 10-CB-166399	Date Filed 12-21-15			

INSTRUCTIONS: File an original with NLRB Regional Director for the LABOR ORGANIZATION OR IT:	<del></del>			ed or is occurring.	
a. Name	D AGENTO AGAINST WITHOU	b. Union Rep		to contact	
International Brotherhood of Electrical Workers Local Union 238		Dusty Rhodes			
		Title: Busin	ness agent		
c. Address (Street, city, state, and ZIP code)	·	d. Tel. No. (828) 865-42	239	e. Cell No.	
45 Sardis Road Asheville NC 28805		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
Within the previous six months, the above-nan	ned labor organization	on has res	strained	and coerced	
employees in the exercise of rights protected t	by Section 7 of the A	ct by refu	ising to p	process the	
Charging Party's grievance for arbitrary or disc	criminatory reasons	or in bad	faith.	į	
Con attached					
See attached.		4a. Tel. No.		b. Cell No.	
Name of Employer     Rosendin Electric		(828) 245-5622			
		c. Fax No.		d. e-Mail	
		}		mojojcot@att.net	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Chris Cha	er representative to contact	
1271 old Caroleen Road Forest City NC 28043			1	erintendent	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Construction	electric		140		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b)(6), (b)(7)(C)		(b)(6), (b)(7)(C) c. Fax No.		(b)(6), (b)(7) 8 d. e-Mail	
		C. FBA NO.	;	(b)(6), (b)(7)	
11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)					
12. DECLARATION  declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel. Nc(b)(6), (b)(7)(C)					
(b)(6), (b)(7)(C) Cell No.					
(signature of representative or person making charge) (Print/type name and title or office, if any)  Fax No.					
(h)(6) (h)(7)(C)	Title:	rax	INU.		
(b)(6), (b)(7)(C)  Address  (date) 12/20/2015 19:22:54  e-Mail (b)(6), (b)(7)(C)					
			•		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NO	WRITE IN TH	IIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10	-CB-168649		1-29-16
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	_	_		
1. LABOR ORGANIZATION	OR ITS AGENTS A			
Name     International Brotherhood of Electrical Workers	s, Local 379	b. Union Represe  Scort Ti  Tommy Hill, #	yower !	president lice President
c. Address 1900 Cross Beam Dr, Charlotte, NC 28217-282	20	d. Tel. No. (202)833- 7000 f. Fax No.	e. Cell No	D.
		(704)455- 5117	g. e-ivian	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
Since about December 18, 2015,, the above the exercise of rights protected by Section discriminatory or in bad faith.				
3. Name of Employer		4a. Tel. No.	4b. Cell No	
Miller Electric Company		704-521-	1	
		6162		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 6. Em		6. Employer repres	6. Employer representative to contact	
8301 Arrowridge Blvd., Charlotte, NC 28273				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	9. 1	lumber of Workers employed
Electrical contractor	Electrical work	<b>(</b>	0 10	
10. Full name of party filing charge		11a. Tel. No.	11b.	Cell No.
		11c. Fax No.	11d	e-Mail

#### 12. DECLARATION

11. Address of party filing charge (street, city, state, and ZIP code)

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No.

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DOMOT	WOITE IN THE COASE	
NATIONAL LABOR RELATIONS BOAR	<u> </u>	Case	WRITE IN THIS SPACE Date filed	
CHARGE AGAINST LABOR ORGANIZATIO		·	Date filed	
AGENTS	., 01(1) 0	10-CB-174015	04/14/2016	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional [	Pirector of the region in wh	ich the alleged untair la or praci	tice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS E		
a. Name		b. Union Representative		
International Brotherhood of Electrical Work	ers, Local 3/9	Tommy Hill, Busin	ess Agent	
c. Address		d. Tel. No.	e. Gall No.	
1900 Cross Beam Dr, Charlotte, NC 28217-	2 <b>820</b>	(704)4 <u>55</u> -4595	- E	
		f. Fax No.	g. e-Mail	
		(704)455-5117	tommy.ibew379@ gmail.c	<u>mox</u>
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization # x.				
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	nstituting the alleged unfair le	abor practices)	
,		·		
Sinns shout early Fohr, and 2016, the obey			and and annual or slavers	
Since about early February 2016, the about the exercise of rights protected by Section				
discriminatory or in bad faith.	7 OF THE MCC BY G	peraung a mining nair in	i a manner marwas indirary	<i>t</i> ,
discinnine tory of in pad faith.				•
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
INGLETT & STUBBS, INC.				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact	_
5200 Riverview Rd SE, Mableton, GA 30126	-2953	JIMMY HARPER S	Superintendent	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Worke 3 employe	ed .
Data Center for Google	Construction		200	
10. Full name of party filing charge		11a. Tel. No.	11b. Call No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		}	(b) (b), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			175 5 11125	Í
11 Address of party filing charge (street, city, state, and Z	IP code)	<u> </u>	<del></del>	
(b) (6), (b) (7)(C)				}
(=) (=) (=) (=)	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.	}
,	<u> </u>		Tel No.	$-\neg$
(b) (c) (b) (7)(c)				ł
$_{\text{By:}}$ (b) (6), (b) (7)(C)				
(D. (E),		) (7)(C)an Individual	<del></del>	i
(signature or representative ersett moleny onargo)	Print/type nar	me and title or office, if any	Ceil No. (b) (6), (b) (7)(C)	
Address:		Date:	Fex No.	
(b) (6), (b) (7)(C)		}	<u> </u>	
		14-13-16	e-Mail	
		_ IV 77_7-/6	<u> </u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TYLE 18,1 ECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	I Ditte Circuit I District An O'C'S CO.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-195563	3/27/2017			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair tabor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHIC	H CHARGE IS	<b>BROUGH1</b>	<b>r</b>
a. Name nternational Brotherhood of Electrical Workers, AFL-CIO, Local Union 776		b. Union Representative to contact Lindsay Nelson		
c. Address (Street, city, state, and ZIP code)	•	d. Tel. No. (843) 554	-1080	e. Cell No.
3345 Seiberling Road Charleston, South Carolina 29418		f. Fax No.		g. e-Mail Lindsay_Nelson@IBEW.org
h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) (3) and (8)(d) are untair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Na	tional Labor Re	lations Act,	and these unfair labor practices
2. Basis of the Charge (set forth a cleer and concise statement of The Union has refused and failed to bargain collective Labor Relations Act. During two and a half years of nengaged, and continues to engage, in a pattern of bar 2017, the Union made four regressive offers, made latin addition the Union has refused and as recently as I requested by the Employer relevant to claims made be conditions of employment of former ADT employees a	ely with the Employer in vinegotiations with at least difaith, surface, and regrete in a course of two and March 24, 2017, expressive the Union at the bargal	violation of 8 25 days of n essive barga I a half years by continues ining table w	(b)(3) an egotiatio aining. As of nego to refuse	ns, the Union has As recently as March 15, tiations.  to provide information
3. Name of Employer ADT LLC d/B/a ADT Security Services		4a. Tel. No. (561) 289- c. Fax No.	-871 <u>3</u>	b. Cell No d. e-Mail jnixdorf@adt.com
5. Location of plant involved (street, city, state and ZIP code) 720 Gracern Road, Suite 110 Columbia, SC 29210			James	over representative to contact C. Nixdorf, or of Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.) Provider of electronic security services	8. Identify principal product electronic security ser		9. Numb	per of workers employed
io. Full name of party filing charge James C. Nixdorf, Director of Labor Relations	·!	11a. Tel. No. (561) 289-8713 c. Fax No.		b. Ceil No.
ADT, LLC				d. e-Mari
11. Address of party filing charge <i>(street, city, state and ZIP code.)</i> 1501 Yamato Rd. Boca Raton, FI 33431				jnixdorf@adt.com
	s to the best of my knowledge and bet H. Fowles, III pe name and title or office, if an	lef. Celi	No. (803	252-1300 ) 254-6517 fowles@ogletreedeakins.com
Address 2142 Boyce St., Suite 401, Columbia, SC 292	01 (date) 3/24	/2017	•	<del>-</del> -

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary, however, failure to supply the Information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

o Mail

NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	10-CB-199611	May 30, 2017
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	rector of the region in which	th the alleged unfair lebor practice
occurred or is occurring.			
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	
6. Name	nen I oool 1670	<ul> <li>b. Union Representative to Will Safter, Busines</li> </ul>	
International Brotherhood of Electrical Works	515, EUCAI 1318	Attli Oditor, Dusaries	ss Agent
			;
c. Address		d. Tel. No.706-724-	s.s. Cell No.
1250 Reynolds Street		0185	706-833-7729
Augusta, GA 30901			
		f. Fax No.	g. e-Mail
		706-724-9792	
h. The above-named labor organization or its agents hav	e engaged in and are	engeging in unfeir labor prac	Alces within the meaning of section
8(b)subsection(s) (1)(A), of the National Labor Relation			
meaning of the Act, or are unfair practices affecting co			
2. Basis of the Charge (set forth a clear and concise state	ement of the racus con	suluang the anegoa uman na	por practices)
Since about 2017, the above-named	labor organization	n has restrained and co	erced employee, in (6.16) (7.70)
in the exercise of rights protected b			
arbitrary, discriminatory or in bad faith.			•
1			
3. Name of Employer		4e. Tel. No.	4b. Celi No.
Savannah River Remediation		803-557-4057	
BLDG 706-1C		4c. Fax No.	4d. e-Mail
ROOM 10			Deborah.Quinn@srs.gov
5. Location of Plant involved (street, city, state, and ZIP c	rode)	6. Employer representative	e lo contact
Alken, SC 29803		Deborah L Quinn	
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc	<u> </u>	9. Number of Workers employed
Factory	Waste manag		100+
10. Full name of party filing charge	trasta manag	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tro. Valvio
		11c. Fax No.	44.
		17C. PAX NO.	11d e-Mail (b) (6) (7) (7)
14 Address of each Eline phone (atmost aths electro and 2	(D nodo)		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ar occupy		,
(b) (6), (b) (7)(C)	12. DECLARAT		
	12. DEGLARAT	II.JN	
I declare that I have read the above charge and	that the statements	therein are true to the best	
(b) (6), (b) (7)(C)			Tel No.
	(b) (6) (b)	(7\(C\	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C		137 (0): 137 17 (0)	
(signature)	Print/type nar	ne and title or office, if any	Cell No.
Address:	<del></del>	Date:	Fax No.
(b) (6), (b) (7)(C)		05/28/17	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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INTERNET FORM NURB-SOR (2-08)

#### · UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	PORM EXEMPT UNDER 44 U.S.C 3612			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-210269	11/21/17			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	B AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	
International Brotherhood of Electrical Workers, AFL-CIO, Local Union 776  Jame		James H	nes Hollman, Business Manager		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (843) 55	4-1080	e. Ceti No	
3345 Seiberling Road		f. Fax No.		g. e-Mail	
Charleston, South Carolina 29418		i. Faxito.		james@ibew776.com	
h. The above-named organization(s) or its agents has (heve) engaged subsection(s) (list subsections) (3) and (d) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act, :	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the Union failed to bargain in good faith with the Emplo				ues with obtaining the	
reimbursement date and calculations from its third-party	health plan administrat	or, during	the Spring	2017, the Employer	
requested that the Union canvass bargaining unit empk	yees for reimbursemen	t data ove	r what emp	ployees believed they	
paid in out-of-pocket 2016 healthcare costs above and	beyond what they would	have paid	i under the	2014 healthcare plan.	
The request was made by the Employer to facilitate con	npliance with the United	States Go	vemment	National Labor Relations	
Board Settlement Agreement from ULP Cases 10-CA-1	41326 & 10-CA-145978	l.			
The Union agreed to the Employer's request. On June however, it was "the company's problem" and that the and have no more information to give." However, on The affected employees informed the Employer that they has Union informed the employees of the Employer's Spring	union " supplied [the nursday, November 16, d provided the Union wi	Company) 2017, an c th the requ	with the 2 everwhelmi ested info	015 calculation sheets ng majority of the	
Name of Employer     ADT LLC d/b/a ADT Security Services		48. Tel. No (561) 289		b. Cell No	
	'	c. Fax No.		d. e-Mali inixdorf@adt.com	
5. Location of plant involved (street, city, state and ZIP code)	•		, ,	yer representative to contact	
720 Gracem Road, Suite 110			James (	C. Nixdorf	
Columbia, SC 29210	_		Director	of Labor Relations	
7 Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			or of workers employed	
provider of electronic security services	electronic security serv		20	,	
10. Full name of party filing charge		11a. Tel. N (561) 289		b. Cell No.	
James C. Nixdorf, Director of Labor Relations ADT, LLC		c. Fax No.	<del>-0113</del>	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		l		Inixdorf@adt.com	
1501 Yamato Rd, Boca Raton, FL 33431				Jiisaanig aa.sani	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (803)	252-1300	
By James H	l. Fowles, III	_	il No.	-	
(signature of representative or person making charge) (Print/type	name and thic or office, if any		x No. (803)	254-6517	
Ogletree Deakins: First Base Building,		l e		moo.sertelgo@ashwo	
Address 2142 Boyce St. Suite 401, Columbia, SC 29201	(date) 11/20	1	len men 'n	Autor Calling and April	

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