

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-2609	Date Filed 8-9-95

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Local Union 962, Int'l Brotherhood of Electrical Workers, AFL-CIO	b. Union Representative to contact James Medley, Business Mgr
c. Telephone No. (910) 273-1237	d. Address (street, city, state and ZIP code) 325 W. JJ Drive, Suite 110, Greensboro NC 27406
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on/about May 31, 1995, and at all times thereafter, the Union has failed and/or refused to properly represent Grover L. Flippin by refusing to carry to arbitration his grievance regarding his termination of September 30, 1994.	
3. Name of Employer Duke Power Co.	4. Telephone No. (910) 632-3712
5. Location of plant involved (street, city, state and ZIP code) 8700 Circle Drive, Rural Hall NC 27045	6. Employer representative to contact Morris Bagwell, Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.) production	8. Identify principal product or service electrical
9. Number of workers employed	
10. Full name of party filing charge 6643 Spanish Oak Drive, Rural Hall NC 27045	
11. Address of party filing charge (street, city, state and ZIP code) 6643 Spanish Oak Dr., Rural Hall NC 27045	12. Telephone No. (910) 969 2023
13. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By <u>Loren L. Flippin</u> (signature of representative or person making charge)	Individual (title or office, if any)
Address <u>6643 Spanish Oak Dr., Rural Hall NC 27045</u>	<u>(910) 969 2023</u> (Telephone No.)
	<u>8-9-95</u> (date)


WINSTON-SALEM, N.C.
 AUG 9 11 43 AM '95
 NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CB-2622	9-18-95

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name International Brotherhood of Electrical Workers, Local 776	b. Union Representative to contact B.M. Cockruff
c. Telephone No. 803/554-1080	d. Address (street, city, state and ZIP code) 3345 Seiberling Rd., Charleston, SC 29418
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>Since on or about September 5, 1995, the above-named Labor Organization, through its officers and agents, failed and refused to grant membership to Kenneth Kesterson, an employee of Sand J. Electric Company.</p> <div style="text-align: right; margin-right: 50px;"> <p>FILED RELATIONS RECEIVED SEP 18 9 05 AM '95 NLRB - CHARLESTON, S.C.</p> </div>	
3. Name of Employer NUCOR Steel	4. Telephone No. 803/336-4600
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 2259, Mt. Pleasant, SC 29464	6. Employer representative to contact Rodney Mott
7. Type of establishment (factory, mine, wholesaler, etc.) manufacturing	8. Identify principal product or service steel
9. Number of workers employed 100	
10. Full name of party filing charge Kenneth Kesterson	
11. Address of party filing charge (street, city, state and ZIP code) 1154 Island View Dr., Mt. Pleasant, SC 29464	12. Telephone No. 803/849-7806
13. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Individual (title or office, if any)
Address 1154 Island View Dr., Mt. Pleasant, SC 29464	803/849-7806 (Telephone No.)
	9/14/95 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST LABOR
ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-2624	Date Filed 9-25-95 Amended: 11-8-95

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Local Union No. 379, International Brotherhood of Electrical Workers, AFL-CIO	b. Union Representative to contact Lawrence E. Reynolds
c. Telephone No. 704/596-2091	d. Address (street, city, state and ZIP code) P. O. Box 560098, 5825 Old Concord Road, Charlotte, NC 28256
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1) (A) & (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>On or about April 10, 1995, and thereafter, the above-named labor organization, by its agents and representatives, restrained and coerced Thomas C. Crowe in the exercise of rights guaranteed in Section 7 of the Act by failing and refusing to refer him to work at Duckworth Electric Co. at its Greer, SC, work site.</p> <p>On or about April 10, 1995, and thereafter, the above-named labor organization, by its agents and representatives, caused and attempted to cause Duckworth Electric Co., an employer, to discriminate against Thomas C. Crowe, an employee and member, by failing and refusing to refer him to work.</p>	
3. Name of Employer Duckworth Electric Co.	4. Telephone No. 704/597-0744
5. Location of plant involved (street, city, state and ZIP code) 4432 Stateville Road, Charlotte, NC 28269	6. Employer representative to contact Gene Duckworth
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor	8. Identify principal product or service Electrical Installation
9. Number of workers employed 20	
10. Full name of party filing charge Thomas C. Crowe	
11. Address of party filing charge (street, city, state and ZIP code) 275 Falling Creek Road, Spartanburg, SC 29301	12. Telephone No. 803/574-3651
13. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By <u>Thomas C. Crowe</u> (signature of representative or person making charge)	Individual (title or office, if any)
Address <u>275 Falling Creek Road, Spartanburg, SC 29301</u>	<u>803/574-3651</u> (Telephone No.)
	<u>11/4/95</u> (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-2703	Date Filed 8-20-96

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Brotherhood of Electrical Workers, Local 342, AFL-CIO		b. Union Representative to contact Ken Clodfelter, President
c. Telephone No. 910/721-0400	d. Address (street, city, state and ZIP code) 454 East Monmouth St., Winston-Salem, NC 27107	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about April 1996, and continuing to date, the above named labor organization, by its officers, agents and representatives, is discriminating against IBEW Local 342 member and apprentice, Marcus Royal by refusing to refer him to jobs, by revoking his apprenticeship and union membership status, by refusing to allow him work as a voluntary union organizer, and by refusing to accept and process a grievance, because of his union activities.</p>		
3. Name of Employer R. W. Leet		4. Telephone No. 910/786-8712
5. Location of plant involved (street, city, state and ZIP code) c/o Philip Morris, Hwy 29 South, Gate B, Concord, NC		6. Employer representative to contact Cary Reynolds, General Foreman
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor	8. Identify principal product or service Electrical Installation	9. Number of workers employed Apx. 200
10. Full name of party filing charge Marcus J. Royal		
11. Address of party filing charge (street, city, state and ZIP code) 5475 Pineview Dr., Winston-Salem, NC 27105		12. Telephone No. 910/661-9807
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Marcus J. Royal</u> (signature of representative or person making charge)		Individual (title or office, if any)
Address <u>5475 Pineview Dr., Winston-Salem, NC 27105</u>	<u>910/661-9807</u> (Telephone No.)	<u>8-20-96</u> (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CB-2959	4/14/99

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practices occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to contact	
International Brotherhood of Electrical Workers, AFL-CIO, CLC, Local Union 1902		Bernard Beaty, Bus. Mgr.	
c. Telephone No.	d. Address (street, city, state and ZIP code)		
704/334-4129	2120 Lombardy Circle, Charlotte, NC 28203		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about March 8, 1999, the above named labor organization, by its agents and officers, have failed and refused to process a grievance on behalf of Richard Stephens, an employee of Piedmont Natural Gas Company, in violation of the Act.</p>			
3. Name of Employer		4. Telephone No.	
Piedmont Natural Gas Company		704/735-2563	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
P.O. Box 716, Lincelnton, NC		<i>Kevin</i> Kevin Hatcher	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
public utility	natural gas	1000	
10. Full name of party filing charge			
Richard A. Stephens			
11. Address of party filing charge (street, city, state and ZIP code)		12. Telephone No.	
3280 16th Ave., Cir., S.W., Hickory, NC 28602		828/322-4685	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>Richard A. Stephens</u>		(title or office, if any)	
(signature of representative or person making charge)			
Address <u>3280 16th Ave., Cir., S.W., Hickory, NC 28602</u>		<u>828/322-4685</u> <u>4-7-99</u>	
		(Telephone No.) (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3310	Date Filed 1-27-03

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local Union 776		b. Union Representative to contact Donald M. Cockcroft
c. Telephone No. 843-554-1080	d. Address (street, city, state and ZIP code) 3345 Seiberling Road, Charleston Heights, SC 29418	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about December 23, 2002 and since, the above named Union, through its agent, officers, and or representatives has refused to represent or has denied fair representation for bargaining unit member Jeffrey Towler by refusing him the right to file a grievance or represent him in a grievance upon unfair termination of his employment with Miller Electric.

3. Name of Employer Miller Electric P.O. Box 1799 Jacksonville, SC 32201		4. Telephone No. 904-388-8000
5. Location of plant involved (street, city, state and ZIP code) Job #UJ6897 Holly Hills, SC		6. Employer representative to contact Wendall Sheffield
7. Type of establishment (factory, mine, wholesaler, etc.) Concrete Plant	8. Identify principal product or service Concrete	9. Number of workers employed 250
10. Full name of party filing charge Jeffery Allen Towler		
11. Address of party filing charge (street, city, state and ZIP code) 2511 Fieldcrest Drive, S. Hephzibah, GA 30815		12. Telephone No. 706-772-8223

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Jeffery A. Towler
(Signature of representative or person making charge)

Address 2511 Fieldcrest Drive, S. Hephzibah, GA 30815 706-772-8223 (title or office, if any)
(Telephone No.) 01/23/2003 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3312	Date Filed 1-26-03

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 1579	b. Union Representative to contact Tom Yarborough
c. Telephone No. 706/722-6357	d. Address (street, city, state and ZIP code) 1250 Reynolds, Augusta, GA 30901
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about September 4, 2002, and continuing thereafter, the above-named labor organization, by its officers, agents and representatives, breached its duty of fair representation to Joseph Blair, by failing and/or refusing to process his grievance through arbitration, for arbitrary and/or discriminatory reasons.

3. Name of Employer Bechtel Savannah River, Inc.	4. Telephone No. 803/557-5395
5. Location of plant involved (street, city, state and ZIP code) 704N Labor Relations, Aiken, SC 29808	6. Employer representative to contact Tom Manley
7. Type of establishment (factory, mine, wholesaler, etc.) nuclear power plant	8. Identify principal product or service power
9. Number of workers employed 40,000	
10. Full name of party filing charge Joseph Blair	
11. Address of party filing charge (street, city, state and ZIP code) 3701 Tahitian Trail, Hephzibah, GA 30815	12. Telephone No. 706/796-0301

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>[Signature]</u> (signature of representative of person making charge)	Individual (title or office, if any)
Address <u>3701 Tahitian Trail, Hephzibah, GA 30815</u>	<u>706/796-0301</u> (Telephone No.)
	<u>1-21-03</u> (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE IN THIS SPACE

Case 11-CB-3333 Date Filed 3-31-03

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Elevator Constructors - Local 135 b. Union Representative to contact Donny Brown
c. Telephone No. 704-455-5313 d. Address (street, city, state, and ZIP code) 4200 Morehead Rd., Concord, NC 28027.
Telc # 704-455-5313
Fax # 704-455-5314.

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) and 8 (d) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its officers, agents and representatives, has violated and continues to violate Section 8(b)(1)(A) by disciplining and/or threatening to discipline its members to act in violation of a valid no strike clause, to coerce compliance with its illegal mid-term modification of a collective bargaining agreement.

Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its officers, agents and representatives is failing and refusing and continues to fail and refuse to bargain in good faith with the Charging Party by ordering employees to engage in a job action for the purpose of forcing a change in a collective bargaining agreement.

Since on or about March 26, 2003 and continuing to the present, the above-named labor organization, through its officers, agents and representatives, has violated and continues to violate Section 8(b)(3) by unilaterally seeking a contract modification during midterm of a collective bargaining agreement through use of strike pressure and without following the procedures contained in Section 8(d).

3. Name of Employer: ThyssenKrupp Elevator Company 4. Telephone No. (972) 963-5201
5. Location of plant involved (street, city, state and ZIP code) 720 Gracem Rd. Suite 117, Columbia, SC 29210 6. Employer representative to contact J. Patrick Heaney
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator and Escalator Service 8. Identify principal product or service Elevators and Escalators 9. Number of workers employed Approx. 20
10. Full name of party filing charge ThyssenKrupp Elevator Company
11. Address of party filing charge (street, city, state and ZIP code) North American Field Operations, Ste. 400, 2595 North Dallas Parkway, Frisco, TX 75034 12. Telephone No. (972) 963-5201

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By J. Patrick Heaney Director of Labor Relations
(signature of representative or person making charge) (title or office, if any)

Address J. Patrick Heaney
ThyssenKrupp Elevator Company, North American Field Operations (972) 963-5201
Suite 400, 2595 North Dallas Parkway, Frisco, TX 75034

(Telephone No.) 3/31/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 40 USC 1817

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3794	Date Filed 5/29/07

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 289	b. Union Representative to contact ✓ TED WONACK / ELTON CLEMENTS
c. Telephone No. ✓ (919) 471-3875	d. Address (street, city, state and ZIP code) ✓ IBEW LOCAL 289 3215 GLESS RD, STE 104 DURHAM, NC 27705
Fax No.	

c. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

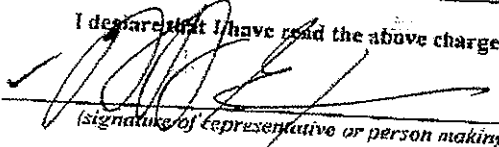
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
For the past six-months, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, has breached its duty of fair representation by failing and refusing to represent and file a grievance for Lesha Barbee.

3. Name of Employer Verizon Corporation	4. Telephone No. ✓ (919) 479-4500
5. Location of plant involved (street, city, state and ZIP code) 3595 DEERFIELD ROAD, STE 1, NC 27581	6. Employer representative to contact ✓ NINA SCOTT
7. Type of establishment (factory, mine, wholesaler, etc.) Service Center	9. Number of workers employed ✓ 100-200 500-More
8. Identify principal product or service Phones	

10. Full name of party filing charge Annette Exum	12. Telephone No. 919.833.8533
11. Address of party filing charge (street, city, state and ZIP code) PO Box 28032, Raleigh, NC 27611	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Attorney
(title or office, if any)
919.833.8533
(Telephone No.)
5-1-07
(date)

Address PO Box 28032, Raleigh, NC 27611

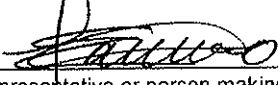
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) I.O.

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 2-CB-21705	Date Filed 9/8/08

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 3, International Brotherhood of Electrical Workers		b. Union Representative to contact John E. Marchell, President
c. Telephone No. & Fax No. (718) 591-4000	d. Address (street, city, state and ZIP code) 158-11 Harry Van Arsdale Jr. Avenue, Flushing, NY 11365	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Since on or about August 18, 2008, the above-named labor organization, by its agents, officers and representatives, has failed and refused to file a grievance on behalf of Fallah Chambo regarding the three day suspension issued to him by the Employer for reasons that are arbitrary and/or discriminatory.		
3. Name of Employer Time Warner Cable		4. Telephone No. & Fax No. (704) 731-3165 (704) 973-6002 (fax)
5. Location of plant involved (street, city, state and ZIP code) 7910 Crescent Executive Drive Charlotte, NC 28217		6. Employer representative to contact Jeffrey Vanhook, Employee Relations Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Utility	8. Identify principal product or service Cable and Internet Service	9. Number of workers employed 5000+
10. Full name of party filing charge Fallah Chambo		
11. Address of party filing charge (street, city, state and ZIP code) 244 W. 122 Street, Apt. 1A New York, NY 10027		12. Telephone No. & Fax No. (212) 222-4242 (917) 495-4935 (cell)
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By  Fallah Chambo		Title An Individual
Signature of representative or person making charge		Telephone No.
Address		Date
Same as above		September 8, 2008

RECEIVED
 NLRB
 REGION 2
 SEP - 8 PM 4: 37
 NEW YORK, NY

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

NOT WRITE IN THIS SPACE

Case
11-CB-3984

Date Filed
11/10/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 495		b. Union Representative to contact Neal Harrison	
c. Telephone No. (910)763-0859 Fax No. () -	d. Address (Street, city, state, and ZIP code) 15444 Hwy. 17, N. Hampstead, NC 28443 P. O. Box 820, Hampstead, NC 28443-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about April 6, 2008, the above named Union has failed and refused to represent Todd Bacheldor by failing and refusing to process a grievance on his behalf.

3. Name of Employer White Electric		4. Telephone No. (404)351-5740 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 2700 Sumner Blvd., Suite 124 Raleigh, NC 27616		6. Employer representative to contact Mike Taylor	
7. Type of establishment (factory, mine, wholesaler, etc.) electric company	8. Identify principal product or service construction	9. Number of workers employed 1000+	
10. Full name of party filing charge Todd Bacheldor			
11. Address of party filing charge (street, city, state and ZIP code.) 3 Tennessee Ave., Carolina Beach, NC 28428		12. Telephone No. (910)352-2154 Fax No. () -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Todd Wm. Bacheldor Todd Bacheldor an Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

3 Tennessee Ave., Carolina Beach, NC 28428 (Fax) () -
Address (910)352-2154 10/21/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

11-2008-2160

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CB-4007	1-9-9

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name International Union, International Brotherhood of Electrical Workers	b. Union Representative to contact Robert P. Smith Klein Lindsay K. Nelson
c. Telephone No. 423.894.9095 843.327.5597	d. Address (street, city, state and ZIP code) 5726 Marlin Road, Suite 500, Chattanooga, TN 37411-4043 212 Rabbit Run Lane, Summerville, SC 29483
Fax No.	

The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about September 2, 2008, the above-named labor organization has failed and refused to fulfill its' duty of fair representation with regard to Todd Bachelder.

3. Name of Employer White Electric	4. Telephone No. 404.351.5740
	Fax No.
5. Location of plant involved (street, city, state and ZIP code) 2700 Sumner Blvd., Suite 124, Raleigh, NC 27616	6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor	8. Identify principal product or service Electrical Services
	9. Number of workers employed 150

10. Full name of party filing charge Todd Bachelder	12. Telephone No. 910.352.2154
11. Address of party filing charge (street, city, state and ZIP code) 1416 Bowfin Lane, Carolina Beach, NC 28428	Fax No.

13. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By <u>Todd Wm. Bachelder</u> (signature of representative or person making charge)	Individual (Print/type name and title or office, if any)
Address <u>1416 Bowfin Lane, Carolina Beach, NC 28428</u>	(fax) <u>910.352.2154</u> (Telephone No.)
	<u>1/08/09</u> (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-4095	Date Filed 9/16/09

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, International Brotherhood of Electrical Workers		b. Union Representative to contact Robert P. Klein (423) 894-9095	
c. Address 212 Rabbit Run Lane 5726 Marlin Road, Suite 500 Chattanooga, TN 37409 37411-4043		d. Tel. No. (423) 894-9097	e. Cell No. X () -
		f. Fax No. X () -	g. e-Mail X
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about March 24, 2009 and continuing to date, the above-named labor organization has failed and refused to arbitrate Todd Bachelor's grievance for arbitrary and discriminatory reasons.

Bachelor's

3. Name of Employer White Electric		4a. Tel. No. (404)351-5740	b. Cell No. () -
		c. Fax No. X () -	d. e-Mail X
5. Location of plant involved (street, city, state and ZIP code) 2700 Sumner Blvd., Ste. 124 Raleigh NC 26616-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) contractor	8. Identify principal product or service electrical services	9. Number of workers employed 150	
10. Full name of party filing charge Todd Bachelor		11a. Tel. No. (910)352-2154	b. Cell No. X () -
		c. Fax No. X () -	d. e-Mail X
11. Address of party filing charge (street, city, state and ZIP code.) P.O. Box 1141 Wilmington NC 28402-			

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (910)352-2154
by <u>Todd Wm. Bachelor</u> an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. X () -
Todd Bachelor P.O. Box 1141		Fax No. X () -
Address Wilmington NC 28428- (date) 9/16/09		e-Mail X willieproductions@yahoo.com

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-4232	Date Filed // 9/21/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers Local 1902	b. Union Representative to contact Robert L. Neeley
c. Address (Street, city, state, and ZIP code) 1409 E. Blvd Charlotte NC 28203-	d. Tel. No. (704)372-9218 e. Cell No. (704)780-8160 f. Fax No. (704)372-9218 g. e-Mail neely24@yahoo.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, and continuing to date, the above named Union has failed to represent employees, specifically Anthony Darcangelo, by refusing to file a grievance regarding the Employer's failure to adhere to the parties' MOU, which has resulted in a reduction to his pay and benefits.

3. Name of Employer Piedmont Natural Gas	4a. Tel. No. (704)731-4304 c. Fax No. (704)731-4092	b. Cell No. () - d. e-Mail
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5. Location of plant involved (street, city, state and ZIP code) P.O. Box 33068 Charlotte NC 28233-	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) public utility	8. Identify principal product or service gas service	9. Number of workers employed ✓ 500 +
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10. Full name of party filing charge Anthony Darcangelo	11a. Tel. No. () - c. Fax No. () -	b. Cell No. (704)654-0140 d. e-Mail adarcangelo1@carolina.rr.com
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11. Address of party filing charge (street, city, state and ZIP code.) P.O. Box 2748 Monroe NC 28111-

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. () -
By <u>Anthony Darcangelo</u> (signature of representative or person making charge)	<u>GAS Industrial</u> (Print/type name and title or office, if any)	Cell No. (704)654-0140
Anthony Darcangelo P.O. Box 2748 Address Monroe NC 28111- (date) <u>9-20-10</u>		Fax No. () - e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 11-2010-1913
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
11-CB-4241	// 10/20/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a Name International Brotherhood of Electrical Workers, Local 342	b Union Representative to contact Alvin Warwick Business Agent
c. Address (Street, city, state, and ZIP code) 454 E. Monmouth Street Winston Salem NC 27127-	d Tel. No (336)721-0400 e. Cell No () - f Fax No (336)721-0150 g e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed and refused to provide apprentice or journeyman status to member Sterling Haynes, and has failed and refused to refer him for work in his Local, for arbitrary, invidious and discriminatory reasons.

3 Name of Employer Morgan Mechanical	4a Tel. No (336)623-1144 c Fax No (336)623-4204	b Cell No () - d. e-Mail
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5 Location of plant involved (street, city, state and ZIP code) 204 W. Stadium Drive Eden NC 27288-	6 Employer representative to contact Zane Gaudin Vice-President
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7 Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Mechanical contracting	9 Number of workers employed
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10 Full name of party filing charge Sterling Haynes	11a. Tel. No (336)577-6746 c Fax No () -	b Cell No () - d. e-Mail
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11 Address of party filing charge (street, city, state and ZIP code.) 334 Surry Gadsberry Road Pilot Mountain NC 27041-

13. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By Sterling Haynes Sterling Haynes, Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Sterling Haynes
334 Surry Gadsberry Rd.

Address Pilot Mountain NC 27041- (date) 10-20-10

Tel. No (336)577-6746
Cell No () -
Fax No () -
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
11-2010-2130
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.


FORM EXEMPT UNDER 44 U.S.C. 3513

FORM NLRB-309
(06-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-4263	Date Filed 1-4-11

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 379		b. Union Representative to contact Bob Krebs BA	
c. Address (street, city, state and ZIP code) 4200 Morehead Road Concord, NC 28027		d. Tel. No. (704)433-4396	e. Cell No.
		f. Fax No.	g. E-Mail
The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About July 31, 2010, the above-named labor organization requested and caused the termination of Randy Combert for arbitrary reasons and/or because he engaged in protected concerted activities.			
3. Name of Employer Hunt Electric Corporation		4a. Telephone No. (828)428-1565	b. Cell No.
		c. Fax No.	d. E-mail
5. Location of plant involved (street, city, state and ZIP code) 5977 Star Town Road Maiden, NC 28659		6. Employer representative to contact Richard Bygd Superintendent	
7. Type of establishment (factory, mine, hospital, etc.) Construction	8. Identify principal product or service Electric Services	9. No. of workers employed 300	
10. Full name of party filing charge Randy Combert			
11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 63 Lowndesville, SC 29659		11a. Telephone No. (702)217-8218	b. Cell No.
		c. Fax No.	d. E-Mail
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By  (Signature of Representative or person making charge)		Randy Combert, An Individual (Print type name and title or office, if any)	Tel No. (702)217-8218
Address P.O. Box 63 Lowndesville, SC 29659		(date) 1/4/11	Cell No.
			Pax No.
			E-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)(X). O.

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-4272	Date Filed // 2-4-2011

INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 398	b. Union Representative to contact Joe Griffin
c. Address (Street, city, state, and ZIP code) 5061 Ammersee Ct. Charleston, SC 29414	d. Tel. No. (843)709-2642 e. Cell No. () - f. Fax No. () - g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about July 31, 2010, the above-named labor organization has failed and refused to properly represent Walter Jenkins by failing and refusing to file grievances on his behalf.

3. Name of Employer South Carolina Gas and Electric	4a. Tel. No. (843)553-8671	b. Cell No. () -
	c. Fax No. () -	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 2242 Bushy Park Rd. Goose Creek, SC 29445	6. Employer representative to contact Tim Lucious
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7. Type of establishment (factory, mine, wholesaler, etc.) powerplant	8. Identify principal product or service utility service	9. Number of workers employed
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10. Full name of party filing charge Walter Jenkins	11a. Tel. No. (843)718-0653	b. Cell No. (843)693-4992
	c. Fax No. () -	d. e-Mail

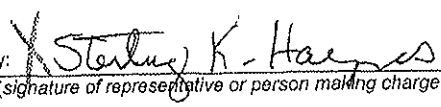
11. Address of party filing charge (street, city, state and ZIP code.) 5509 Elliott Glen Cl. North Charleston, SC 29418

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (843)718-0653
By <u>Walter Jenkins</u> (signature of representative or person making charge)	Walter Jenkins, an Individual (Print/type name and title or office, if any)	Cell No. (843)693-4992
Walter Jenkins 5509 Elliott Glen Cl. Address North Charleston, SC 29418	(date) 2/4/11	Fax No. () -
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

11-2011-0154
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		11-CB-068520	11/9/11
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 342 and 2) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, DISTRICT 10		b. Union Representative to Contact 1) ALVIN WARWICK 2) BENNY HUNNICUTT	
c. Address 1) 7802 THORNDIKE RD., GREENSBORO, NC 27409 2) FRANKLIN BLDG., 5726 MARLIN RD., SUITE 500, CHATTANOOGA, TN 37411-4043		d. Tel. No. 1)(336)285-7781 2)(803)414.6849	e. Cell No.
		f. Fax No.	g. e-Mail
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about July 8, 2011, the above-named labor organization has failed to properly classify Sterling Haynes thereby operating a hiring hall in a manner that is arbitrary, discriminatory or in bad faith.</p> <p>Since about July 8, 2011, the above-named labor organization has attempted to cause and caused various employers to discriminate against Sterling Haynes by failing to properly classify him for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			
3. Name of Employer VARIOUS EMPLOYERS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Construction	electrical installation		
10. Full name of party filing charge STERLING HAYNES		11a. Tel. No. (336)577-6746	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 334 SURRY GADSBERRY RD, PILOT MOUNTAIN, NC 27041-8160, UNITED STATES			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		STERLING HAYNES Print/type name and title or office, if any)	Tel. No. (336)577-6746 Cell No.
Address: 334 SURRY GADSBERRY RD, PILOT MOUNTAIN, NC 27041-8160, UNITED STATES		Date: 11-9-11	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-458426221

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		11-CB-070534	12/12/11
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1579		b. Union Representative to Contact KENNETH WARD, BUSINESS MANAGER	
c. Address 1250 REYNOLDS ST, AUGUSTA, GA 30901-1102, UNITED STATES		d. Tel. No. 706-722-6357	e. Cell No. 706-833-7729
		f. Fax No.	g. e-Mail
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above labor organization has arbitrarily failed to represent employee Jimmy L. King with respect to his termination.</p>			
3. Name of Employer EGIZII ELECTRIC INC.		4a. Tel. No.	4b. Cell No.
<i>(S.R.S. Mox Facility Aiken, S.C.)</i>		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 700 N MACARTHUR BLVD, SPRINGFIELD, IL 62702-2304, UNITED STATES		6. Employer representative to contact JAMES WEST	
7. Type of Establishment (factory, mine, wholesaler) FACTORY	8. Principal product or service NUCLEAR POWER	9. Number of Workers employed 0	
10. Full name of party filing charge JIMMY L. KING		11a. Tel. No. (803)265-1152	11b. Cell No. (803)634-1268
		11c. Fax No.	11d e-Mail breeze1579@yahoo.com
11. Address of party filing charge (street, city, state, and ZIP code) 323 EDISTO AVE, BEECH ISLAND, SC 29842-9527, UNITED STATES			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>Jimmy L. King</i>		JIMMY L. KING	Tel. No. (803)265-1152
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (803)634-1268
Address: 323 EDISTO AVE, BEECH ISLAND, SC 29842-9527, UNITED STATES		Date: <i>Dec. 5, 2011</i>	Fax No.
			e-Mail breeze1579@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-470233527

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-88112	Date Filed 8-24-12

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 1579		b. Union Representative to contact Ken Ward, Business Manager	
c. Address (Street, city, state, and ZIP code) 1250 Reynolds Street Reynolds St. Augusta, GA 30901		d. Tel. No. 706-722-6357x101	e. Cell No. (706)883-7729
		f. Fax No. (706)724-9792	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization failed and refused to file a grievance over the charging party's termination. This is a breach of their duty of fair representation and was done for arbitrary, discriminatory, and invidious reasons. Dispute location: Jackson, SC.			
3. Name of Employer Savannah River Nuclear Solution		4a. Tel. No. 803-208-8309	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 703-47A Aiken, SC 29808		4 - Area is where I was working at the time.	
		6. Employer representative to contact Michelle Kay	
7. Type of establishment (factory, mine, wholesaler, etc.) nuclear facility	8. Identify principal product or service nuclear agents	9. Number of workers employed 1000+	
10. Full name of party filing charge Timothy Bell		11a. Tel. No. 706-722-3923	b. Cell No. 706-877-1666
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 718 East Bulla St, Augusta, GA 30901		t. bell12350@yahoo.com	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Timothy Bell</u> Timothy Bell (signature of representative or person making charge) (Print/type name and title or office, if any) 718 East Bulla St, Augusta, GA 30901 Address _____ (date) _____			Tel. No. Cell No. Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-95847	Date Filed 1-3-13

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW LOCAL 1579 KENNETH WARD	b. Union Representative to contact KENNETH WARD	
c. Address (Street, city, state, and ZIP code) 1250 REYNOLDS ST AUGUSTA GA 30901	d. Tel. No. 706-722-6357	e. Cell No.
	f. Fax No. 706-724-9792	g. e-Mail Admin@IBEW1579.ORG

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

NON-REPRESENTATION ON GRIEVANCE No. 1579-04-102612
(DISCRIMINATION)

3. Name of Employer SHAW E + I	4a. Tel. No. 803-819-2632	b. Cell No.
	c. Fax No. 803-442-5340	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) SAVANNAH RIVER SITE P.O. BOX 7097 Aiken SC 29804	6. Employer representative to contact ED NAJMOLA
---	---

7. Type of establishment (factory, mine, wholesaler, etc.) NUCLEAR	8. Identify principal product or service	9. Number of workers employed
---	--	-------------------------------

10. Full name of party filing charge DARRIN WAYNE SWEARINGEN	11a. Tel. No. 706-945-4673	b. Cell No. SAME
	c. Fax No. N/A	d. e-Mail N/A

11. Address of party filing charge (street, city, state and ZIP code.) 223 Hillside DR. NORTH AUGUSTA SC 29841

<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>Darrin Swearingen</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Address <u>223 Hillside DR N. AUG SC 29841</u> (date)</p>	Tel. No. 706-945-4673
	Cell No. SAME
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
5-CB-99096

Date Filed
2/22/13

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

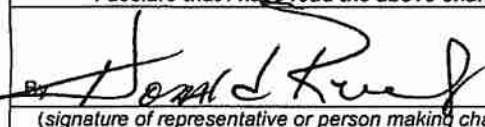
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Brotherhood of Electrical Workers, Local 1181		b. Union Representative to contact Gerald Harlow
c. Phone: (434) 296-1181 FAX: (434) 295-0007	d. Address (street, city, state and ZIP code) P.O. Box 963 Charlottesville, VA 22902	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about six months ago, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of Century Link Telephone Company in the exercise of the rights guaranteed in Section 7 of the Act, by failing to fairly represent Edwin Wilson and by the following conduct against Edwin Wilson: (1) failing to inform him of the date of his second arbitration and failing and refusing to allow him to attend his arbitrations; (2) billing him for fees from his arbitrations; and (3) delaying in providing the transcripts from his arbitrations.</p> <p style="text-align: center;"><i>I not sure</i> ?</p>		
3. Name of Employer CenturyLink Telephone Company		4. Phone: (434) 572-0018 FAX:
5. Location of plant involved (street, city, state and ZIP code) 320 1 st Avenue, NW, Hickory, NC 28601-6123		6. Employer representative to contact Debbie Bradberry
7. Type of establishment (factory, mine, wholesaler, etc.) Office	8. Identify principal product or service Telecommunications provider	9. Number of workers employed Appx 20
10. Full name of party filing charge Edwin Wilson		
11. Address of party filing charge (street, city, state and ZIP code) 2139 Shiloh Church Road, Nathalie, VA 24566		12. Phone: 434-349-3033 FAX:
13. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Edwin S. Wilson</u> (signature of representative or person making charge) /s/ Edwin Wilson		An Individual (title or office, if any)
2139 Shiloh Church Road, Nathalie, VA 24566 (Address)		Phone: 434-349-3033 FAX: February 19, 2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-760922821

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-101526	3/29/13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 553, AFL-CIO-CLC		b. Union Representative to Contact RONALD L. COCKMAN, BUSINESS MANAGER	
c. Address PO BOX 13551, DURHAM, NC 27709-3551		d. Tel. No. (919)596-8220	e. Cell No. 919-622-6923
		f. Fax No. (919)596-6657	g. e-Mail www.white-electrical.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about February 8, 2013, the above-named labor organization received assistance and support from the Employer by deducting money from Donald Revels' wages and remitting the money to the Employer, Wyatt Electric, notwithstanding the absence of employee authorization for the deductions and remittance.</p> <p>Since on or about March, 18, 2013, the above-named labor organization received assistance and support from the Employer, Wyatt Electric, by telling employee Donald Revels he was required to sign a checkoff authorization.</p> <p>About March 18, 2013, the above-named labor organization, by telling employee Donald Revels to sign the dues authorization in order to remain employed, attempted to cause the Employer to discharge Donald Revels.</p>			

3. Name of Employer WYATT ELECTRIC <i>White</i>		4a. Tel. No.	4b. Cell No. 919-622-6923
		4c. Fax No.	4d. e-Mail
		919 362-0748	www.white-electrical.com
5. Location of Plant involved (street, city, state, and ZIP code) 5504 CATERPILLAR DR, APEX, NC 27539-6205		6. Employer representative to contact MIKE TAYLOR, SUPERINTENDENT	
7. Type of Establishment (factory, mine, wholesaler) CONSTRUCTION	8. Principal product or service ELECTRICAL SERVICES	9. Number of Workers employed 20	
10. Full name of party filing charge DONALD REVELS		11a. Tel. No. same →	11b. Cell No. (910)273-3251
		11c. Fax No.	11d. e-Mail don235510@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 5873 ST. JOSEPH DRIVE, FAYETTEVILLE, NC 28306			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
		DONALD REVELS	
(signature of representative or person making charge)		Print/type name and title or office, if any)	
Address: 5873 ST. JOSEPH DRIVE, FAYETTEVILLE, NC 28306		Date: 3-23-2013	Tel. No. Cell No. (910)273-3251 Fax No.
			e-Mail don235510@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-783629204

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-101552	3-29-13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 553, AFL-CIO-CLC		b. Union Representative to Contact RONALD L. COCKMAN, BUSINESS MANAGER	
c. Address PO BOX 13551, DURHAM, NC 27709-3551		d. Tel. No. (919)596-8220	e. Cell No.
		f. Fax No. (919)596-6657	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about February 8, 2013, the above-named labor organization received assistance and support from the Employer by deducting money from employees' wages and remitting the money to the Employer, Wyatt Electric, notwithstanding the absence of employee authorization for the deductions and remittance.</p> <p>Since on or about March, 18, 2013, the above-named labor organization received assistance and support from the Employer, Wyatt Electric, by requiring employees to sign checkoff authorizations.</p> <p>About March 18, 2013, the above-named labor organization, by telling employee Leonard Jacobs to sign the dues authorization in order to remain employed, attempted to cause the Employer to discharge Leonard Jacobs.</p>			
3. Name of Employer WYATT ELECTRIC AL White		4a. Tel. No. (919) 669-0058	4b. Cell No. 4d. e-Mail
4c. Fax No.			
5. Location of Plant involved (street, city, state, and ZIP code) 5504 CATERPILLAR DR, APEX, NC 27539-6205		6. Employer representative to contact MIKE TAYLOR, SUPERINTENDENT	
7. Type of Establishment (factory, mine, wholesaler) CONSTRUCTION	8. Principal product or service ELECTRICAL SERVICES	9. Number of Workers employed 20	
10. Full name of party filing charge LEONARD JACOBS R.		11a. Tel. No.	11b. Cell No. (910)827-4997
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 12065 HIGHWAY 131, BLADENBORO, NC 28320			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>Leonard R. Jacobs</i> (signature of representative of person making charge)		LEONARD JACOBS R	Tel. No. Cell No. (910)827-4997
		Print/type name and title or office, if any)	Fax No.
Address: 12065 HIGHWAY 131, BLADENBORO, NC 28320		Date: 03-24-13	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-101977	Date Filed 4/4/13

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 1181	b. Union Representative to contact Gerald Harlow
c. Phone: (434) 296-1181 FAX: (434) 295-0007	d. Address (street, city, state and ZIP code) P.O. Box 963 Charlottesville, VA 22902

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) *Didn't provide occur sufficient grievance on my behalf. Didn't provide me with copy of grievance, failed to allow me to be present for the grievance or arbitration.*
Since on or about six months ago, and at all times thereafter, the above-named Labor Organization, by its officers, agents, and representatives, restrained and coerced the employees of Century Link Telephone Company in the exercise of the rights guaranteed in Section 7 of the Act, by failing to fairly represent Edwin Wilson and by the following conduct against Edwin Wilson: (1) failing to inform him of the date of his ^{second} arbitration and failing and refusing to allow him to attend his arbitrations; (2) ~~billing him for fees from his arbitrations~~ *one*; and (3) delaying in providing the transcripts from his arbitrations. *I may be billed later!?*
REF: A previous employer was permitted to pay the company that he incurred. Union saved his job, not mine.

3. Name of Employer CenturyLink Telephone Company	4. Phone: (434) 572-0018 FAX:
5. Location of plant involved (street, city, state and ZIP code) 320 1 st Avenue, NW, Hickory, NC 28601-6123	6. Employer representative to contact Debbie Bradberry
7. Type of establishment (factory, mine, wholesaler, etc.) Office	8. Identify principal product or service Telecommunications provider
	9. Number of workers employed Appx 20

10. Full name of party filing charge Edwin Wilson	
11. Address of party filing charge (street, city, state and ZIP code) 2139 Shiloh Church Road, Nathalie, VA 24566	12. Phone: (434) 349-3033 FAX:

13. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By <u>Edwin S. Wilson</u> (signature of representative or person making charge) /s/ Edwin Wilson	An Individual (title or office, if any)
2139 Shiloh Church Road, Nathalie, VA 24566 (Address)	Phone: (434) 349-3033 FAX: March 31, 2013 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-103538	4/24/13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 398		b. Union Representative to Contact MARK CORN, BUSINESS MANAGER	
c. Address 107 O'BANNON COURT SUMMERVILLE, SC 29483		d. Tel. No. (843)709-1967	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about March 18, 2013, the above-named labor organization has failed and refused to arbitrate Walter Jenkins' termination grievance for arbitrary and discriminatory reasons. <i>An perfunctory, unexcusable neglect.</i>			
3 Name of Employer SOUTH CAROLINA ELECTRIC & GAS, A DIVISION OF SCANNA COMPANY		4a. Tel. No.	4b. Cell No.
		4c Fax No.	4d e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 SCANNA PARKWAY CAYCE, SC 29033		6 Employer representative to contact JIM LANDRETH, VP OF FOSSIL HYDRO	
7 Type of Establishment (factory, mine, wholesaler) HYDRO PLANT	8 Principal product or service PROVIDE ELECTRICAL SERVICES	9. Number of Workers employed 80	
10. Full name of party filing charge WALTER JENKINS		11a. Tel No. (843)494-9389	11b. Cell No.
		11c. Fax No.	11d e-Mail cabot64@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 2227 SAWMILL TRACE LANE NORTH CHARLESTON, SC 29420			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>Walter Jenkins</i> (signature of representative or person making charge)		WALTER JENKINS, An Individual	Tel No. (843)494-9389
		Print/type name and title or office, if any)	Cell No.
Address. 2227 SAWMILL TRACE LANE NORTH CHARLESTON, SC 29420		Date 4-15-13	Fax No.
			e-Mail cabot64@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-796552100

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 10-CB-105036	Date Filed 5-14-13

INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local 379	b. Union Representative to contact Tommy Hill Bob Crepts	
c. Address (Street, city, state, and ZIP code) 1900 Cross Beams Dr. Charlotte, NC 28217	d. Tel No 704-455-4595	e. Cell No
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since January 9th, 2013, the above- named labor organization has referred Zemender Chatman to 3 contractors for employment, 2 of which (Truland Systems Inc. and Preferred Electric) did not hire me for no apparent reason, did not offer a reason why and according to the union was not obligated to do so. I never worked for Truland and worked in association with Preferred on the Zebra Project in 2012. I feel the Union has put the word out (Black List or Data Base) to these companies not to hire me, because there is no other connection that I have to these companies and the supisous manor in which IBEW behaved when asked for the referral paperwork for Preferred Electric which I never received when I was told by Tommy Hill that Preferred also was not going to hire me on or about late January 2013. After being turned away from Truland Systems, I was 2nd on the union's call list and Tommy Hill is claiming that maybe I was not up for that call for Preferred and will not produce the referral nor respond to the my requests for that information, but others in the union was hired that were higher on the list. After being told by Tommy Hill that rumor has it that I am slow and that I was not going to be hired at the Cardinal Project at Kings Mountain NC. He said I did not have to answer any more calls to go there, I did so and the Union decided take me from 2nd on the list and place me 26th and I have not since May 2012 going on a year.

3. Name of Employer The Cardinal Project	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 195 Countryside Dr., Kings Mountain, NC 28026		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Labor Union	8. Identify principal product or service Unionized Labor Force	9. Number of workers employed 500
10. Full name of party filing charge Zemender Chatman	11a. Tel. No. 704-891-8679	b. Cell No.
	c. Fax No	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 1420 Bedlington Drive, Charlotte, NC 28269		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By Zemender Chatman Journeyman Wireman Electrician
(signature of representative or person making charge) (Printtype name and title or office, if any)

1420 Bedlington Dr., Charlotte NC, 28269

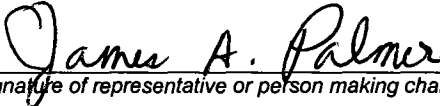
Address _____ (date) 05-09-13

Tel. No
Cell No 704-891-8679
Fax No.
e-Mail zchatman@ymail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-137215	9/22/14
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Electrical Workers, Local 248		b. Union Representative to Contact Mark Stewart	
c. Address 416 Loril Street Georgetown, SC 29440		d. Tel. No. (843)602-6804	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since in or about early April 2014, the Union has failed and refused to file a grievance for employee James Palmer over his suspension.			
Since in or about early April 2014, the Union has failed its duty of fair representation to employee James Palmer by being unresponsive and refusing to maintain contact with him.			
3. Name of Employer International Paper		4a. Tel. No. 843-546-6111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 700 Kaminski Street, Georgetown, SC 29440		6. Employer representative to contact John Nixon	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Paper Products	9. Number of Workers employed 900	
10. Full name of party filing charge James Palmer		11a. Tel. No.	11b. Cell No. (843)687-5304
		11c. Fax No.	11d e-Mail sixfootnine17@yahoo.com
11. Address of party filing charge (street, city, state, and ZIP code) 140 Pilos Road, Hemingway, SC 29554			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		James Palmer	Tel No. Cell No. (843)687-5304
		Print/type name and title or office, if any)	Fax No.
Address: 140 Pilos Road, Hemingway, SC 29554		Date: September 12, 2014	e-Mail sixfootnine17@yahoo.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-1149654251

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CB-152326	05-14-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers, Local Union 342	b. Union Representative to contact Alvin Warwick Business Manager	
c. Address (Street, city, state, and ZIP code) 7802 Thorndike Rd Greensboro, NC 27409-9690	d. Tel. No. 336-285-7781	e. Cell No.
	f. Fax No. 336-285-7783	g. e-Mail ibew342@triadbiz.rr.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since the commencement of bargaining in 2013, IBEW Local 342 has engaged in surface bargaining and since January 2015, Local 342 has engaged in regressive, bad faith bargaining. Furthermore the union has refused to bargain over the installer technician compensation for a new panel the company provides its customers. All these acts are evidence that the union has violated Section 8(d) of the Act by not bargaining in good faith.

3. Name of Employer ADT LLC	4a. Tel. No. (561) 981-4660	b. Cell No.
	c. Fax No. (561) 988-3631	d. e-Mail jnixdorf@adt.com
5. Location of plant involved (street, city, state and ZIP code) 965 Pinebrook Knolls Rd, Winston-Salem, NC 27105		6. Employer representative to contact James Nixdorf
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems Provider	8. Identify principal product or service Security systems, install/service	9. Number of workers employed 19
10. Full name of party filing charge ADT LLC	11a. Tel. No. (561) 981-4660	b. Cell No.
	c. Fax No. (561) 988-3631	d. e-Mail jnixdorf@adt.com
11. Address of party filing charge (street, city, state and ZIP code.) 965 Pinebrook Knolls Rd, Winston-Salem, NC 27105		

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By James H. Fowles, III, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 1320 Main Street, Columbia, SC 29201 (date) 5-14-15

Tel. No.	803-252-1300
Cell No.	803-351-7882
Fax No.	803-254-6517
e-Mail	james.fowles@ogletreedeakins.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-155382	07-06-15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 1431		b. Union Representative to Contact B. J. ERB	
c. Address 565 Maple Avenue Joppatonville SC 29555		d. Tel. No.	e. Cell No. (864) 423-5764
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1) (a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about May 2015 the above-named labor organization has restrained and coerced employees by refusing to process the grievance of [REDACTED] regarding the denial of [REDACTED] transfer request and refusal to allow [REDACTED] to maintain [REDACTED] current position for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Frontier Communications		4a. Tel. No.	4b. Cell No. (864) 915-9577
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 171 W. Liberty St. Winnsboro SC 29180		8. Employer representative to contact Wayne Perry	
7. Type of Establishment (factory, mine, wholesaler) Central office	8. Principal product or service Telephone Service	9. Number of Workers employed 3	
10. Full name of party filing charge [REDACTED]	11a. Tel. No. [REDACTED]	11b. Cell No.	
	11c. Fax No.	11d. e-Mail [REDACTED]	
11. Address of party filing charge (street, city, state, and ZIP code) [REDACTED]			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
[REDACTED]		Tel. No.	
(Signature of representative of person making charge)		Print type name and title or office, if any	
Address: [REDACTED]		Date: 5 July 2015	Fax No.
			e-Mail [REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-166399	Date Filed 12-21-15

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers Local Union 238	b. Union Representative to contact Dusty Rhodes Title: Business agent		
c. Address (Street, city, state, and ZIP code) 45 Sardis Road Asheville NC 28806	d. Tel. No. (828) 665-4239	e. Cell No.	
	f. Fax No.	g. e-Mail	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

See attached.

3. Name of Employer Rosendin Electric	4a. Tel. No. (828) 245-5622	b. Cell No.
	c. Fax No.	d. e-Mail mojojoot@att.net
5. Location of plant involved (street, city, state and ZIP code) 1271 old Caroleen Road Forest City NC 28043	6. Employer representative to contact Chris Chandler Title: Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service electric	9. Number of workers employed 140

10. Full name of party filing charge (b)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No. (b)(6), (b)(7) 8
	c. Fax No.	d. e-Mail (b)(6), (b)(7)

11. Address of party filing charge (street, city, state and ZIP code.)
(b)(6), (b)(7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b)(6), (b)(7)(C) (b)(6), (b)(7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

Address (b)(6), (b)(7)(C) (date) 12/20/2015 19:22:54

Tel. No. (b)(6), (b)(7)(C)
Cell No. (b)(6), (b)(7)(C)
Fax No.
e-Mail (b)(6), (b)(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-168649	1-29-16
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 379		b. Union Representative to Contact Scott Thrower President Tommy Hill, President Vice President	
c. Address 1900 Cross Beam Dr, Charlotte, NC 28217-2820		d. Tel. No. (202)833-7000	e. Cell No.
		f. Fax No. (704)455-5117	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about December 18, 2015,, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p>			

3. Name of Employer Miller Electric Company		4a. Tel. No. 704-521-6162	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8301 Arrowridge Blvd., Charlotte, NC 28273		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Electrical contractor	8. Principal product or service Electrical work		9. Number of Workers employed 0 10
10. Full name of party filing charge [REDACTED]		11a. Tel. No. [REDACTED]	11b. Cell No. [REDACTED]
		11c. Fax No.	11d e-Mail [REDACTED]
11. Address of party filing charge (street, city, state, and ZIP code) [REDACTED]			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: [REDACTED]	[REDACTED]	Tel. No. [REDACTED]	
([REDACTED]	Print/type name and title or office, if any	Cell No. [REDACTED]	
Address: [REDACTED]	Date: 1-17-15	Fax No. [REDACTED]	
		e-Mail [REDACTED]	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 10-CB-174015	Date filed 04/14/2016
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 379		b. Union Representative to Contact Tommy Hill, Business Agent	
c. Address 1900 Cross Beam Dr, Charlotte, NC 28217-2820		d. Tel. No. (704)455-4595	e. Cell No.
		f. Fax No. (704)455-5117	g. e-Mail tommy.ibew379@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about early February 2016, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer INGLETT & STUBBS, INC.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5200 Riverview Rd SE, Mableton, GA 30126-2953		6. Employer representative to contact JIMMY HARPER Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Data Center for Google	8. Principal product or service Construction		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: ✓ (b) (6), (b) (7)(C) (signature of representative of labor person making charge)		(b) (6), (b) (7)(C) an individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: ✓ 4-13-16	Tel. No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-195563	Date Filed 3/27/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, AFL-CIO, Local Union 776		b. Union Representative to contact Lindsay Nelson	
c. Address (Street, city, state, and ZIP code) 3345 Seiberling Road Charleston, South Carolina 29418		d. Tel. No. (843) 554-1080	e. Cell No.
		f. Fax No.	g. e-Mail Lindsay_Nelson@IBEW.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) and (8)(d) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has refused and failed to bargain collectively with the Employer in violation of 8(b)(3) and 8(d) of the National Labor Relations Act. During two and a half years of negotiations with at least 25 days of negotiations, the Union has engaged, and continues to engage, in a pattern of bad faith, surface, and regressive bargaining. As recently as March 15, 2017, the Union made four regressive offers, made late in a course of two and a half years of negotiations.</p> <p>In addition the Union has refused and as recently as March 24, 2017, expressly continues to refuse to provide information requested by the Employer relevant to claims made by the Union at the bargaining table with respect to various terms and conditions of employment of former ADT employees at local ADT competitors.</p>			
3. Name of Employer ADT LLC d/B/a ADT Security Services		4a. Tel. No. (561) 289-8713	b. Cell No.
		c. Fax No.	d. e-Mail jnixdorf@adt.com
5. Location of plant involved (street, city, state and ZIP code) 720 Gracern Road, Suite 110 Columbia, SC 29210		6. Employer representative to contact James C. Nixdorf, Director of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Provider of electronic security services	8. Identify principal product or service electronic security services	9. Number of workers employed 20	
10. Full name of party filing charge James C. Nixdorf, Director of Labor Relations ADT, LLC		11a. Tel. No. (561) 289-8713	b. Cell No.
		c. Fax No.	d. e-Mail jnixdorf@adt.com
11. Address of party filing charge (street, city, state and ZIP code.) 1501 Yamato Rd. Boca Raton, FL 33431			
<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>James H. Fowles, III</u> James H. Fowles, III (signature of representative or person making charge) (Printtype name and title or office, if any)</p> <p>Ogletree Deakins; First Base Building, Address <u>2142 Boyce St., Suite 401, Columbia, SC 29201</u> (date) <u>3/24/2017</u></p>		Tel. No. (803) 252-1300	
		Cell No.	
		Fax No. (803) 254-6517	
		e-Mail james.fowles@ogletreedeakins.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-199611	May 30, 2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 1579		b. Union Representative to Contact Will Satter, Business Agent	
c. Address 1250 Reynolds Street Augusta, GA 30901		d. Tel. No. 706-724-0185	e.g. Cell No. 706-833-7729
		f. Fax No. 706-724-9792	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employee, (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p>			
3. Name of Employer Savannah River Remediation BLDG 706-1C ROOM 10		4a. Tel. No. 803-557-4057	4b. Cell No.
		4c. Fax No.	4d. e-Mail Deborah.Quinn@srs.gov
5. Location of Plant involved (street, city, state, and ZIP code) Aiken, SC 29803		6. Employer representative to contact Deborah L. Quinn	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Waste management	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(Signature)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 05/29/17	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-210269	Date Filed 11/21/17

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, AFL-CIO, Local Union 776		b. Union Representative to contact James Hollman, Business Manager	
c. Address (Street, city, state, and ZIP code) 3345 Seiberling Road Charleston, South Carolina 29418		d. Tel. No. (843) 554-1080	e. Cell No.
		f. Fax No.	g. e-Mail james@ibew776.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) and (d) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union failed to bargain in good faith with the Employer in violation of 8(b)(3) and (d) Due to issues with obtaining the reimbursement date and calculations from its third-party health plan administrator, during the Spring 2017, the Employer requested that the Union canvass bargaining unit employees for reimbursement data over what employees believed they paid in out-of-pocket 2016 healthcare costs above and beyond what they would have paid under the 2014 healthcare plan. The request was made by the Employer to facilitate compliance with the United States Government National Labor Relations Board Settlement Agreement from ULP Cases 10-CA-141326 & 10-CA-145978.</p> <p>The Union agreed to the Employer's request. On June 22, 2017, the Union asserted that it had canvassed the employees, however, it was "the company's problem..." and that the Union "...supplied [the Company] with the 2015 calculation sheets and have no more information to give." However, on Thursday, November 16, 2017, an overwhelming majority of the affected employees informed the Employer that they had provided the Union with the requested information shortly after the Union informed the employees of the Employer's Spring 2017 request.</p>			
3. Name of Employer ADT LLC d/b/a ADT Security Services		4a. Tel. No. (561) 289-8713	b. Cell No.
		c. Fax No.	d. e-Mail jnixdorf@adt.com
5. Location of plant involved (street, city, state and ZIP code) 720 Gracern Road, Suite 110 Columbia, SC 29210		6. Employer representative to contact James C. Nixdorf Director of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) provider of electronic security services	8. Identify principal product or service electronic security services	9. Number of workers employed 20	
10. Full name of party filing charge James C. Nixdorf, Director of Labor Relations ADT, LLC		11a. Tel. No. (561) 289-8713	b. Cell No.
		c. Fax No.	d. e-Mail jnixdorf@adt.com
11. Address of party filing charge (street, city, state and ZIP code.) 1501 Yamato Rd, Boca Raton, FL 33431			
<p>12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>James H. Fowles, III</u> James H. Fowles, III (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Ogletree Deakins: First Base Building, Address <u>2142 Boyce St. Suite 401, Columbia, SC 29201</u> (date) <u>11/20/2017</u></p>		Tel. No. (803) 252-1300 Cell No. Fax No. (803) 254-6617 e-Mail james.fowles@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.